



WINTER ISSUE

Blue & Gold Triangle

LAMBDA KAPPA SIGMA -- INTERNATIONAL PROFESSIONAL FRATERNITY FOR WOMEN IN PHARMACY

PRESIDENT'S CORNER

Marilyn Haberle

Thank you for your birthday greetings. I wish to you all a year filled with the "Spirit of '76". This is a year to reflect on who we are and where we are going. This reflection can encompass our position in the world, our country, our fraternity and our close personal commitments. Do we know ourselves? Do we have the stamina to commit ourselves to our goals despite criticism? Can we separate the areas of our lives and give the proper sequence to the various priorities that we each must deal with?

There has been some response to the article on Regional Meetings. Productive meetings were held in Philadelphia, Lexington and Des Moines this fall and an earlier meeting was held in Los Angeles in June. The continuation of Regional Meetings was discussed at the three fall meetings. All of the groups felt that the meetings were worthwhile and that they should be continued. While there was a good representation of collegiate chapters at these meetings, only at the Eastern Meeting was there a productive alumnae workshop. Alumnae attendance at the other meetings was poor. We need to investigate this situation. Let's come to Toledo with some suggestions to remedy this problem.

Adele Lowe, Frances Curran and I attended the PPA Convention in Milwaukee, Wisconsin in October. Frances was re-elected PPA Secretary. Frances displayed other hidden talents when she co-ordinated the "Polymathic Experience" in which we all participated. Frances' attire was well chosen for the evening--a beer can hat, T-shirt advertising a local pub and well-fitted jeans. Each profession used their special talents and knowledge to satirize the influence of drugs--especially alcohol and tobacco--on our society. We all enjoyed ourselves and got to know each other a little better. The next day we got down to serious business under the apt leadership of PPA President, Mary Ellen Frohmader. The meetings and workshops were current and vitally concerned with the problems that all fraternities are experiencing right now. We will be discussing many of these problems when we meet in Toledo as they concern LAMBDA KAPPA SIGMA. The Milwaukee PPA Groups were warm hostesses and kept us entertained with delicious meals, interesting favors and decorations, and well-chosen entertainment. The meeting came to a close with champagne toasts to PPA on this organization's golden anniversary.

The next six months will be busy ones for Lambda Kappa Sigma sisters as we prepare for our meeting in Toledo, Ohio. The committee chapters and Judy Riffée have been busy for the past 18 months getting things organized. It would be beautiful to have every active collegiate and alumnae chapter represented with a delegate at this meeting. Grand Council members would find it further rewarding if all deadlines for reports were met on time. This is the time to be thinking about constitution revisions, chapter bylaw revisions and nominees for the Award of Merit. This is a good time to reread the MANUAL.



Happy New Year!

President's special assistant was speaker at PPA 50th convention

From IRAC Bulletin.

Speech presented at the "Welcome Luncheon" at the PPA Convention in Milwaukee, Wisconsin, October 23, 1975 by Mrs. Patricia Lindh, Special Assistant to the President of the United States.

"INTERNATIONAL WOMEN'S YEAR"

While I am not among those who believe that statistics give the complete picture of reality, it is essential that we spend a few moments in the numbers game considering just who we are.

We are more than half the U.S. population. There are one-half million of us. We are better educated than ever before. Half of the high school graduates in 1971 were females, and more than 360,000 of us received bachelor's degrees from colleges and universities that year. More of us than ever before are employed. More than 38 million women are in the labor force--about 43% of the total. We work in offices and on construction sites, as doctors, policewomen and housekeepers. Women's salaries, on an annual basis amount to \$116 billion. More women head households than ever before. Six million American families are headed by women and the number is rising. However, women have a median annual income of only about \$5,000.

We do most of the day-to-day purchasing. It is said that what non-employed housewives buy, bring home, use and throw away accounts for 1/4 of the gross national product. We have a large stake in the economy in other ways too. Women own 75 percent of the stocks and bonds, 70 percent of the insurance policies and 65 percent of the savings accounts in the U.S.

We are becoming more politically active. In 1916, America's first congresswoman was elected--Jeanette Rankin of Montana. In 1924, the first woman governor--Nellie T. Ross of Wyoming. This fall 3,000 women ran for a full range of city, county, state and national offices.

In sum, we're strong in numbers and in potential. We are involved greatly in the nation's economy. We contribute enormously to the nation's productivity. We make the majority of day-to-day purchasing decisions.

But our strength in numbers and sheer diversity do not tell the whole story. We are more than half of the nation's population, but are treated in many ways as though we were a "minority".

We contribute enormously to the nation's economy, but we earn less than men do and conspicuously are absent from most executive suites and board rooms. We make the majority of purchasing decisions but our voices have yet to make a big impact on the market place.

We contribute much to our country's productivity, but are just beginning to mobilize and exercise our full talents.

But this is changing and I predict it will continue to change. Because we are changing. Women have new ideas about whom we are, new dreams of whom we should be, and, new aspirations to participate in all facts of American life.

So young and old, rich and poor, black and white, married and single, we still rock the cradle--but we're now beginning to rock the marketplace.

Woman's growing confidence in herself, her new aspirations, and her clout in the marketplace are closely intertwined. And

Mrs. Patricia Lindh, Special Assistant to President Ford on Women, was the keynote speaker when PPA met for its 50th anniversary convention at the Marc Plaza in Milwaukee, October 22-25. Mrs. Lindh was optimistic about the place women are taking in the world today and urged continued effort, particularly on the part of professional women.

The convention opened with a Polymathic Experience in which each fraternity "treated" drug abuse from the vantage point of its discipline. Frances Curran, Lambda Kappa Sigma, PPA secretary, arranged the evening program, which proved a real ice breaker and an opportunity for a variety of input.

Business sessions were held all day Thursday, with Mrs. Lindh speaking at the Welcome Luncheon at noon.

A series of workshops began Thursday evening with Title IX as an opener.

Lucinda Williams, Washington representative for FAIR (Fraternity Alliance for Inalienable Rights), and Caroline Hoff Harmon, Phi Chi Theta, PPA legislative advisor, reported on the Title IX amendment now in committee. Frank Brye, Alpha Kappa Psi, chaired a meeting of FAIR following the workshop.

Areas of interfraternity activity were discussed Friday morning. Ruth Gould, Sigma Alpha Iota, presented various aspects of IRAC activity and its potential influence for all four conferences. The history and purposes of National Interfraternity Foundation were explained by Jack Anson, NIC, and a committee volunteered to make some proposals for Foundation consideration. Cooperation, with no thought of merger of PPA and PIC, was discussed by Robert Pope, Executive secretary of PIC, and Mary Ellin Frohmader, PPA president. Another committee will investigate possible areas of cooperation for future consideration.

A resume of the CFEA convention in Memphis was given by Virginia Schulte, Phi Gamma Nu, and an invitation to membership in CFEA was extended to all member fraternities.

Several areas of particular concern to all fraternities were considered. Title XII, which deals with confidentiality of student records, was briefly discussed by Marian Davidson, Mu Phi Epsilon, and Madge Gerke, Mu Phi Epsilon, reported on problems resulting from the Pass/Fail system of grading. "How to Make the Most of Our Postal Dollar", including explanations of mail classifications and bulk mailing, was discussed by Milan Popovitch and Erwin Lasse of the Milwaukee Post Office. This was followed by Jim Auer's humorous but informative tips on publicizing our organizations. Mr. Auer, a Phi Beta patron, is art editor of the Milwaukee Journal.

Dr. Patricia Ann Chesebro, Kappa Delta Epsilon, was honored at the Career Achievement Award reception and banquet when she received the highest award given by PPA. Dr. Chesebro's address, "The Feminine Touch", traced the role of women through history from the time of the Greek and Roman goddesses. Rosemary Mazzatenta, Kappa Delta Epsilon national president, introduced her, and the award plaque was presented by Mary Ellin Frohmader.

The business session on Saturday led to the decision to make no membership determinations until the title IX amendment is resolved and the constitution can be completely revised.

The convention closed with an Installation Luncheon at which the following new officers were installed: president, Mary Ellin Frohmader, Phi Beta; vice-president, Ruth Gould, Sigma Alpha Iota; secretary, Frances Curran, Lambda Kappa Sigma; treasurer, Adelaide Collyer, Delta Omicron; three members-at-large, Virginia Fiser, Mu Phi Epsilon, Virginia Schulte, Phi Gamma Nu, and Ann Zehner Angle, Kappa Epsilon.

A "Toast to PPA" was the highlight of the Golden Anniversary Banquet at the Wisconsin Club. Each delegate gave a champagne toast to either the past or future of PPA, bringing an end to fifty years and "The Year of the Midas Touch", the convention theme.

Convention planners were Mary Ellin Frohmader and Mary Fran Kopp, Alpha Delta Theta, coordinator of the Milwaukee alumnae chapters of PPA fraternities.

Lamb's Tales

by Frances Curran



Mary Gilbert, Past Grand President (Alpha Beta Alumnae) enjoyed a visit to Nova Scotia this fall.

XI Chapter decorated a window at the University of Rhode Island which featured the enrollment of women in the College of Pharmacy at URI from 1964-75.

Chi Collegiates were entertained by Dean Jack Orr at his home and a dessert party was featured.

Elizabeth (Liz) Raiman, Past Grand Vice President (Gamma Alumnae) visited the Hugh Mercer Apothecary Shop in Fredericksburg, Virginia on her pre-bicen travels this summer. LKS contributed several colonial style chairs to the shop when it was restored. Put it on your bicen vacation this summer.

Alpha Mu Collegiates, one of the Convention hostess chapters for 1976, has arranged for us to use the air conditioned Parks Towers for our convention on the campus of the University of Toledo.

Omicron Collegiates entertained their new initiates at a dinner-theater party following initiation - nice idea!

Western Regional Supervisor Toni Farrell (Alpha Xi Alumnae) has just returned from a Hawaii vacation with Debbie Kreppel. She has also made a visitation to Alpha Xi Collegiate Chapter.

A newly revised PLEDGE HANDBOOK will be available about January 15th. It has been updated, given a new cover and been reduced in size. It will now fit in the hip pocket of your blue jeans. Hope you will like it. A supply will be sent to all chapters so there is no need to write at this time.

Tip to Chapter Historians: when writing up the Annual Report-History for 1975-76, please use members' full given names instead of nicknames. This also applies to lists sent to the Grand Treasurer. Inclusion of maiden names for married members makes everyone's job easier.

Eta Collegiates first rush party, which had an "ice cream parlor" food theme, presented favors to rushees which were candles in the form of chocolate sundaes

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News from Our Chapters



ALPHA

The Alpha Collegiate Chapter began the year with two subsales. Earnings from these were used to help defray the costs of the Eastern Regional Convention. At this convention in Philadelphia the Alpha Chapter was represented by five collegiate members and two alumnae. Due to adverse weather conditions, namely flooding in Connecticut, four of the sisters were unfortunately lost along the way.

On Oct. 15th we celebrated Founder's Day and were honored with the presence of Mary Gilbert, a past Grand Council President. We enjoyed meeting her and listening to her past experiences with LKS.

As a professional project, members from the chapter held an informal question-answer session at a local nursing home. The collegiate sisters, supervised by an alumna Dee Ducharme, answered questions the patients had concerning their medications. We plan to continue this as a professional project as it proved rewarding to all.

We also had a Big Sister-Little Sister Pot Luck Supper on Nov. 5th, the purpose of which was for the sisters to become acquainted with the new girls at the college. A tasty time was had by all. During this same week, we participated in the annual MCP Blood Drive along with the other frats.

The Alpha Alumnae invited the collegiates to a Covered Dish Supper on Dec. 3rd. This proved a successful night as new friendships were made between old and new sisters. At this time the alumnae invited us to attend their annual Holiday Party to be held on Jan. 6th.

An LKS sister from afar, Dr. Cynthia Kermin, has been appointed to the faculty of MCP. She is a member of the Dept. of Clinical Pharmacy.

Pledging is now underway at MCP due to the interest generated at Our Pot Luck Supper. Our pledges will be running our next sub sale since one of the requirements to make a good sister is to make a good sub!

As for future events we are planning a spring semi-formal. Also hop to have a raffle, sub-sales and continuation of our professional projects.

BETA

The sisters of Beta Chapter have enjoyed a very successful first semester at ACP, and have many new sisters making our projects more enjoyable.

We started the semester off with a Back To School Mixer, welcoming the new students. Everyone thoroughly enjoyed themselves, and were able to catch up on everyone's summer activities. Also held was a Get Acquainted Make Your Own Sub Party. This was just for the freshmen and transfer girls. We told them what there was to do, and how to get around Albany. The history of LKS was also told. Our Founders Day Ceremony was held, and was followed by a party for all the sisters, advisor, and patron.

The SAPH Region I convention was held in October at our school, and we sponsored the Saturday luncheon. During this convention Betsey Ackerson completed a successful year as COS representative for Region I; and Fredericka Russo ended her office as Region I coordinator-she did an admirable job. Also at this time, Holly Griffith was elected as Region I secretary.

Our service project for the year is doing volunteer work at the Veteran's Hospital. We just completed helping to staff the night session of the Hypertension Screening Clinic. This proved to be a very informative, and successful program. We held our annual movies, with admission being a canned goods, or \$.50. The admission was used to supplement our Thanksgiving food baskets, given to needy families.

The Kappi Psi, LKS Freshmen and Transfer Party turned out to be a great success. There was plenty of beer and dancing. We answered questions that the students had about LKS, and told them what we do. The annual Parent Daughter Dinner was in November. It was attended by many of the sisters with their parents, and also some of the faculty.

In order to raise additional funds our chapter has held numerous bake sales

throughout the semester, and had the Beer Mug and T-Shirt Sale.

Dr. Mary Andritz, a very active member of LKS since her college years, just joined the faculty at ACP in September.

She offered to be of assistance to us, and when asked to be our faculty advisor, accepted. We feel very fortunate to have her behind us.

Congratulations are extended to our chapter treasurer, K. Bridgette Lucey, on her engagement. We wish her the very best.

When we return for second semester we will be looking forward to pledging, and our Slave Day Raffle.

Best wishes in the coming year from Beta Chapter.

HOLLY F. GRIFFITH

DELTA

The sisters of Delta chapter have been very busy this year. We started the term with our first rush party in September featuring "Here's To Your Health" as our theme. October, our busiest month, included a second rush party, "Putting On The Dog", a Founder's Day ceremony to which we invited the sisters from Tau chapter at Duquense University, a Pledge party with a Halloween setting and finally our annual Hoagie sale, which proved as successful as in previous years. We ended the term in December with initiation and the installation of 20 new members into our chapter.

Christmas vacation allowed us a reprieve from our activities and a chance to ponder new ideas for the next term. Thus far, we have engaged a gynecologist to lead an informal discussion on birth control and presently are in the process of selling Pharmacy School mugs to raise money for our formal dance to be held February 21st. Plans are also being made for celebration of Hygeia Day.

Along with the news of our activities, we wish to congratulate three of our members: Sherri Fischer Zamiska who was married last summer and Sandy Baker and Debbie Mowry who have recently become engaged.

JAN PRZYBYSZEWSKI

ETA

The holiday season is almost upon us and I am sure everyone is ready for a break.

I would like to congratulate our latest sisters: Mary Ellen Gibbon (3rd year), Debbie Dymond, Karen L'Heureux, Jill Planar, and Viola Olson (2nd year). They were initiated on Oct. 20th for their professional project the new sisters helped at Super Sunday an event sponsored by the American Cancer Society each year. We are sure they will be an asset to Lambda Kappa Sigma.

Our second rush was over overwhelmingly successful. It was held at the Inn of Four Falls in Conchohocken. The sisters were so impressed with the place that we have decided to have our annual dinner dance there also.

We are planning to have another Jump-A-Thon in the spring. This is still in the planning stage, so I will explain it later in more detail.

The brothers of Kappa Psi, Eta Chapter and the sisters of our chapter are gathering canned goods to be made into Christmas baskets for the poor.

Congratulations are due to Brenda Smith who recently got engaged to John Giffin and Jill Planar for becoming AZO's sweetheart.

NANCY L. STOCK

LAMBDA

School has kept each of our members busy, but we have managed to squeeze a few rush activities and professional programs in between the exams and reports. Pledging ran through November and December, and when we came back from our Christmas and semester breaks we initiated our newest actives. We would like to welcome to Lambda chapter Cindy Fisher, Adrienne Carder, and Pam Matlago. We would also like to welcome Marilyn Devlin who transferred from Alpha Beta collegiate in Connecticut and is now affiliating with us.

We had a very successful Pumpkin pie eating contest in honor of Halloween on Oct. 31. This was a suggestion from Alpha

Xi chapter at our regional meeting last June. The winner of the contest won a Goodman and Gilman textbook. To celebrate Christmas, we had a small party at noon and exchanged Secret Santa gifts. Phi Delta Chi invited us to be their guests at dinner both in October and for Thanksgiving.

Professional projects in the last few months have included a Breast Cancer talk from Dr. Bevans of the USC-LACounty Pathology department. This talk was presented to all interested students in the School of Pharmacy. In January we asked Dr. Horwitz to speak to us concerning the current and future opportunities in hospital pharmacy. In November we began, and are currently working on a Poison Prevention program which will be presented during National Poison Prevention week in March to local elementary school children. We hope eventually to build on this project and make it a year-round one and present it to civic and PTA groups as well as school children.

Hoping that everyone and their families had a Merry Christmas and a Happy and Healthful New Year.

VICKI BEAN

NU CHAPTER

Fall semester ended in a festive mood, with several members making tray favors for a local nursing home; we later delivered these as we sang Christmas carols through the halls. We also held a tre-trimming party in Fitch Hall of Pharmacy.

Our first rush party of the spring semester was held on January 25, with doughnuts and hot cider being served. The following Friday, January 30, we pledged 18 girls into LKS. Afterwards, the actives and new pledges enjoyed wine and cheese appetizers, followed by a delicious potluck supper.

On February 4 and 5, our chapter co-sponsored a mini-health fair in Olmsted Center on the Drake campus. It was very successful, with all of the student pharmacy organizations participating. Our booth was on cardiopulmonary resuscitation, in which we had been trained at a previous meeting. Other exhibits were hypertension screening, food-drug interactions, venereal disease, and diabetes detection.

Other professional projects on the way include talks to girls P.E. classes at area high schools, and informative health displays in Harvey Ingham Hall of Science.

We are making plans for a bowling party and supper afterwards, and also for our annual All College of Pharmacy volleyball game (students vs. faculty). For fund raising, we have sent our flyers with the college alumni letters, hoping to sell many of our popular "pharmacy" T-shirts.

We hope to have a productive semester and we wish the same for all of the other chapters.

MARCIA KORNEISEL

CHI

Greetings from Chi Collegiate Chapter at the University of Washington. Past Activities and future plans for the school year are as follows:

Our annual dessert party was held at the home of Mrs. Jack Orr, wife of the Dean of our Pharmacy College. Women in Pharmacy were introduced to LKS by president Debbie Erickson. More than forty girls attended. It was a very enjoyable evening in a warm and friendly atmosphere.

The next rush function was a BYOB ice cream get together for members and pledges. Marianne Ivey, associate professor in Clinical Pharmacy at the U. of W., spoke to us about opportunities in clinical pharmacy and presented much helpful information. Then we stuffed ourselves with banana-splits and all the toppings!

Founders Day and pledging ceremony was held on the same evening (and jointly with the Alumnae Chapter). It was an exceptionally nice celebration and the Alums and collegiate members and pledges mingled quite well.

Pledges are being instructed on LKS by our pledge trainer Eileen Matsumoto. They will also give one hour each of service to one of the Pharmacy Professors.

Members and pledges gave decorative plates of Holiday cookies to the professors.

Initiation will be held in January. We will be welcoming ten new members. After initiation we will be moving with full force on many interesting and hopefully profitable projects.

DARLENE HANLIN

ALPHA BETA

Alpha Beta Chapter is still alive and well; as a matter of fact, we're much better since returning from the Regional Meeting! Due to the abundant suggestions offered, we have established several formal committees--namely, Fund Raising, Social, Professional Projects, By Laws, and Pledge Committees.

Early in November we initiated sixteen girls, and followed the ceremony by our third annual Faculty Wine and Cheese Party, which was greatly enjoyed by all attending.

Our future plans include a Christmas card and stationary sale, to be held in the Student Union on Dec. 8, 9, and 10, from which we hope to realize eighty dollars profit. And believe it or not, Kappa Psi, who hasn't known we've existed for the past three years despite our efforts, has finally come up with an offer for a beer and pizza party on Dec. 4, following their initiation ceremony.

Our next meeting is to be a formal dinner meeting, held at a near by restaurant. It will be followed by a speaker from the New London School of Cosmetology, which will be open to the entire campus.

ALPHA BETA CHAPTER

ALPHA ZETA

Alpha Zeta got Founder's Day off to a great start! We celebrated by having an open house for both faculty and students. Cake and punch were served. We had a tremendous turnout, and received a lot of nice compliments on our new house.

The following week the girls of our chapter rounded up support for the American Lung Association by selling their buttons. We collected about sixty dollars.

On October 27th, we had our annual teachers' luncheon. As usual, we had all the faculty do a trick before they got their treat; lunch, of course, as delectably cooked by Alpha Zeta Chapter.

A word of congratulations must be given to our 1975 pledge class. For the second year in a row they have succeeded in winning the trophy for maintaining best scholastic average while pledging.

Just before finals and Christmas vacation our new officers were elected and installed. Congratulations are due to: Nancy Becnal, President; Donna Grimm, Vice-President; Nina Garamela, Corresponding Secretary; Bev Bladen, Recording Secretary; Cindy Little, Treasurer; Jeane Shalm, Chaplain; and Holly Barrette, Historian.

Later on in December some of our members went caroling at a nearby nursing home, which brought a few smiles from the old folk...especially when we hit a wrong note. All in all, we had a lot of fun that night, especially Betty Dooling. "Why, you ask?" Well, she went as a Christmas tree. While dancing amongst the old folks and shaking their hands she brought many a smile to their faces with her wish-filled Christmas greetings.

We started off the New Year right by getting 13 pledges. The Alpha Zeta chapter would like to extend our warmest wishes and good luck to them! And that's all for now!

HOLLY BARRETTE

ALPHA IOTA

Greetings from the lost lambs of Alpha Iota Chapter. We have been pretty busy this fall concerning ourselves with the first rush parties of the school year. We held many interesting and different rush parties including a Taco rush and a Wine and Cheese rush. We initiated one new pledge, Marilyn Keating, who is thoroughly enjoying being a lamb.

Toward the end of October the sisters of Lambda Kappa Sigma held their annual Hypertension Clinic. Taking blood pressures was a rewarding and exciting adventure for sisters old and new.

The Midwest Regional at Drake University was "bleated" upon by four of our sisters; Emily Cramer, Jane Van Frank, Maggie Holda, and Sue Zakerski. They all had an enjoyable time and are looking forward to the National Convention in Toledo.

Every year we hold a Christmas party for the children of Big Rapids and it was a big success again this year. Each child received a hat and a pair of mittens and an additional gift from "Santa". The children were pleased to see that Santa could take time out from his busy schedule to visit them.

We have several activities planned for after Christmas break and are hoping to "herd in" a few more prospective lambs. Best wishes to all of you for the start of a new and exciting year.

CINDY PLEMMONS



Alpha Iota Chapter at Ferris State College Big Rapids, Michigan. "Going on a Fishing and Hunting Trip".

Pictured in order left to right: Kneeling row: Cinder-baby [dog], Emily Cramer, Debbie Montgomery, Lindene Randall,

Cat Boyd, Cindy Richlie, Terry Dougherty. Standing row: Dr. Lois Conrad, Advisor, Marilyn Bakhaus, Leslie Skinner, Maggie Holda, Dr. Susan Rowles, Almuna, Jody Linke, Mrs. Bette Swartz, Advisor, Liz Hoddy, Marilyn Keating, Margie Marki-

ALPHA MU

Alpha Mu Chapter has been busy so far this year. Most of our projects have been money raising projects. We have been dividing the profits from them, part to our chapter but most of it going to our fund for National Convention. We have been working on various details of the Convention. Next quarter we will have a meeting with our Regional Supervisor, Judy Riffie; and with representatives from the other chapters that are helping us with the Convention. At that meeting we hope to work out more detailed plans for Convention.

Our first project this quarter was selling nametags. The nametags contained the person's name and 'pharmacy intern', and were white on blue. These nametags are required in the pharmacy labs, along with your labcoat. We also helped the SAPHa chapter distribute labcoats which they sold, for a share of the profits.

We have had several bake sales so far, which we hold in a lab in the Pharmacy College. We also sell coffee at our bake sales, which goes over quite well. The nice thing about the bake sales is that we have them from nine in the morning till noon, that way most people have time to come.

We have been selling T-Shirts that say "Pharmacists Do It Better". They are light blue with dark blue lettering and have a mortar and pestle on them. The response to the T-Shirts has been quite well and some registered pharmacists have been buying them.

For our professional meeting we had Dr. Casey; former director of Planned Parenthood in Toledo, speak on birth control. A question and answer period followed and afterwards we served refreshments.

We have revised our bylaws and there is one quite important change. Over the last few years the grade average required for admittance into the Professional Division of Pharmacy has been rising. So girls who joined Lambies early had the chance of being in the sorority and being denied entrance into the Professional Division. So in order to prevent this from hopefully happening, we have changed our eligibility standards. Instead of requiring a 2.0 average from everyone; preprofessional candidates must have a 3.0 average, while professional candidates need only a 2.0 average.

We activated our two pledges, remember it's quality not quantity that counts. After the activation ceremony, we had a dinner for them with each member bringing a dish. The food was great, it seems eating is one of our chapter's favorite things.

We had a pizza party before one of our meetings. We ate at the Pizza Hut on campus using our free coupons that we had obtained from the Women's Pharmacy Auxiliary. They gave us the coupons because we helped them with their annual Card Party/Dinner.

Our final activity of the quarter will be going Christmas caroling at a nursing home.

We hope everyone has a nice holiday season and that the new year may be a

good one for you and your chapter.

DENISE SCHRICKEL

ALPHA OMICRON

The Christmas Break certainly was a welcome vacation after finals last December we all needed it. During the first part of the fall semester we were mainly concerned with pledging. Each pledge was assigned a big sister and from her received a potted plant. There were 23 pledges, 2 from the second year and 21 from the first year. We Welcome them and hope they will benefit from and enjoy being in LKS.

A money making project at the beginning of the year was a T-shirt sale. The T-shirts had the words "Pharmacists Do It Better" and the Pharmacy Symbol. The sale was very successful, we sold 220 T-shirts.

Last October we entered the Volleyball Intramurals and showed them how the game is played, well at least showed lots of spirit. We had an even season 3 and 3. This semester we plan to play basketball and perhaps some of the other sports also.

Some of our activities last semester also included Halloween Trick or Drink at faculty houses, caroling at the Sundale Rest Home and a gift exchange Christmas Party.

CINDY WIRTZ

ALPHA ALUMNAE

Greetings from Alpha Alumnae Chapter, Sister Mary Rose Elizabeth Slack who sends in our news letter is vacationing in Florida with her family.

Louraine Dubois was installed last weekend in New York City as President of the New England Chapter of the National Society of Cosmetic Chemists and Gail Phillips Bucker was installed as Secretary of the National Society of Cosmetic Chemists.

Elsie Gassiraro spent three weeks in Central Europe and had a wonderful time. Judy McCarthy joined the U.S. Navy in October and is stationed at a Naval Hospital in Texas. Christine Gosselin went to Alcupco where Ray, her husband, addressed the National Wholesale Drug-gist Association. Ruth Flaherty is going to Rochester, Minnesota, for the Christmas Holiday to visit her nephew's family.

We are now conducting a Raffle to benefit Project Hope, Scholarship, etc.

We joined the collegiate chapter for Founders Day Candle Light Ceremony in October.

In November, we had a Dinner & Theater Party at the Chauteau De Ville and saw "Caberet". We invited our friends and we were forty eight in our group.

On December 3rd we had an International Pot Luck Supper and invited the collegiates as our guests.

Our condolences are given to Ruth Bahosh whose mother died last month. Ruth's father died less than a year ago.

At the Regional Convention in Philadelphia the following attended: Rosetta Amodeo Hassen, Priscilla Cutler, Eleanor Cyr, Dee Duchame and Elsie Nicastro Galgani. We all came away with new

friends and new ideas. An exciting experience.

We must congratulate all who worked for this happy, meaningful experience.

The people of Philadelphia were most friendly to their visitors. We (my eleven year old daughter, Linda and I) stayed a few extra days for lots of sightseeing. Truly a place to go for the Bicentennial after you visit Boston!

ELSIE NICASTRO GALGANI

ETA ALUMNAE

Greetings Alums,

Eta Alums are busy getting ready for the Holiday Seasons. We are planning our Senior Alumnae Christmas Party for December 3, 1975 at the Philadelphia College of Pharmacy and Science. It shall be a fattening affair. The sisters are going to be baking their fantastic desserts. At this affair, we will be having a drawing for a Ceramic Christmas Tree donated to us by Marian Ricardo.



Dr. and Mrs. Osol picking the winner of an Osol original.



Grand Vice President Mary Wells with Eta's President Ruth Brown, Vice President Gerry Barnes and Secretary Patti Kienle.

The alums would like to thank Dr. & Mrs. Arthur Osol for allowing us to have our annual meeting at their home on October 8, 1975. At this meeting we had our installation of officers. Eta Alum's new officers are:

President, Ruth Brown; vice president, Gerry Barnes; secretary, Patricia Kienle; treasurer, Carolyn Jushchshyn. May they enjoy success! We also

discussed our Professional Project for the coming year. This was handed over to the Professional and Ways & Means Committees.

Eta would like to wish all our sisters a Happy Holiday and much success in 1976, our Country's Bicentennial Year.

Fraternally,
GERRY BARNES

OMICRON ALUMNAE

Joan Ballentine, Barbara Lanzon and I attended the Midwestern Regional at Drake University and thanks again Nu for the hospitality. At our October meeting at Gail Heinzmann's I gave a report on the regional meeting including what had been discussed about the Biennial. The Founder's Day ceremony was observed following our business meeting.

Mary Murray hosted our November meeting. Mary has become a needlepoint buff and showed us the Pharmacy stamp pattern that she and her husband had designed. I'm taking the easy way out and getting a kit. Kathy Renaud, a group leader from the La Leche League, was our guest speaker. None of us had been to any of their meetings, and it was quite interesting to hear their philosophy and program. It made good background information for a pharmacist. We also had a surprise visit from one of our Wayne charter members, Belle Schwartzenfeld, who is now living in New York. A while back when she was working at Children's Hospital in Detroit she developed Diaperex Ointment. She is now involved with her own company and promotes her products at national medical meetings and conventions. We were delighted that she could be with us.

Our future plans include a theater party and a professional program for Hygeia Day. But for now, have yourself a merry little Christmas and a Happy New Year.

GEORGIA RANDINITIS

PHI ALUMNAE

Greetings to you from the Phi Alumnae Chapter; and we hope that the new year will be filled with blessings for you all.

At the November meeting a professional program and movie on Accupuncture was presented. A Christmas Hors-D'oeuvre party with a recipe exchange by the members was enjoyed by the Phi Alums in December.

Coming up in January will be a professional program and in February a plant party.

I look forward to corresponding with you in the future.

PHYLLIS WEBSTER

CHI ALUMNAE

We began our fall meetings in September at Pat Tanac's home. Nancy Faulkner, a Chi sister who works at Swedish Hospital, spoke on Digitalis Compounds. She stressed the importance of maintaining constant digoxin body levels and said that the pharmacist can be of great help in telling her customers how best to take their digoxin and what to do if they miss a dose. Nancy also told us about her work in the new Fred Hutchinson Cancer Research Center (Swedish Hospital provides its pharmacy service). They are doing bone marrow transplants and using experimental chemotherapeutic agents. The pharmacists are deeply involved in preparing dosage forms and helping obtain data on the drug effects.

Rosemary Fox held a coffee hour for several Chi sisters to visit with Adele Lowe when she and her husband came to Seattle on vacation in early September.

Founder's Day was celebrated with Chi Collegiate. They held pledging the same evening too.

At our December meeting we wrapped candy as gifts for nursing home residents, and had our own gift exchange and delicious refreshments at Jean McLaughlan's.

For spring, we are planning the program for Hygeia Day, and for awarding our scholarship to a Chi girl and for the Senior Dinner.

See you at Convention!

NANCY HORST

LAMBDA ALUMNAE CHAPTER REORGANIZES

All Lambda Kappa Sigma Alumnae who are living in the Los Angeles or Southern California area who would be interested in joining the alumna chapter of Lambda, please send your name, address, and telephone number to Dr. Lynn (West) Nations, 3724 Spencer St. #405, Torrance, Calif. 90505, (213) 542-4943. The details of how, when, and where will be mailed to you. Please contact Lynn. We'd like to make this a successful and large chapter.

ALPHA ZETA ALUMNAE

Our chapter has been bringing out our arts and crafts talents lately. We made patchwork pillows for the collegiates to give to the prospective pledges at their Rush Smoker. Patchwork seems to be very popular this year, and now we all know how to do it.

We had several members attend the Southern Regional. We were treated with the utmost of Southern hospitality. We alums had an extra treat at the convention. One of our members is attending the University of Kentucky, and most of us had not seen her since graduation. It is always nice to know that when a sister moves away, the Fraternity is always at hand to bring you back together.

Our service project is involved with collecting labels for an organization called Life Seekers. They are a local group that raises money to buy equipment for the infant units at several of the local hospitals. They turn in the labels from various food companies for cash and then buy the equipment. We save all the labels from all of our grocery products. It is aptly called "Garbage Collection".

We hope everyone is planning to attend the Convention this summer. We plan to see you there.

SHERI

PHOENIX

Greetings from sunny Arizona, home of the neophyte Metropolitan Alumnae Chapter of Phoenix.

We had a busy year beginning with a Post-Christmas party and business meeting at the lovely home of Thelma Murphy (Phi) in January. At that time, we welcomed as member, Norma McConnell (Nu) who with her pharmacist husband Sam has returned from snowy northern Arizona to reside in Phoenix. Sam is also a member of the State Legislature.

Hygeia Day was observed with a professional program at the Statesman's Club to wish we invited our sister fraternity Kappa Epsilon alumnae as guests. Our speaker was LKS Alumnae (alpha Delta) Mary Roach McGee, M.D. who after practicing pharmacy in Arizona for a number of years decided to enter a more demanding discipline. She attended medical school in Tucson, Arizona and is presently a resident at St. Joseph Hospital in Phoenix. Her talk on 'Rational Drug Therapy in Pediatrics' was excellent and very informative clearing up many questions for us. During coffee and cake that followed, we all had an opportunity to become better acquainted.

In September we held our second annual rummage sale with very satisfactory results. Our members save and collect items from neighbors all year long to contribute to this sale and we are all agreed that in spite of the inconveniences and all the work involved, it is well worth the effort and enjoyable besides.

Early October we were guests of Kappa Epsilon Alumnae who have just formed a chapter in Arizona, at a ranch-style pot-luck that featured as speaker Kathy Kalsman, President of our State Pharmaceutical Association. We met their undergraduates and exchanged ideas and had a most interesting afternoon.

Our year closed early with observance of Founder's Day at a dinner at Smuggler's Inn where we welcomed another member, Pauline McCauley (Nu).

We are growing and hopefully will someday boast a representative from each of our many chapters. Best wishes for a Blessed Christmas and a Bright New Year.

STELLA LECHKUN

**Regional meetings****EASTERN REGIONAL MEETING**

The Eastern Regional meeting was held on September 26th and 27th at Holiday Inn (4th and Arch) in Philadelphia, Pennsylvania. Mary Wills took the password at the door prior to the opening session. The meeting was called to order by Eastern Regional Supervisor, Province II, Marian Ricardo. The prayer was led by Denise Ducharme (Alpha) and the pledge was led by Linda (Alpha Alpha). Roll call was taken. The following were present: Alpha, Delta, Tau, Xi, Alpha Beta, Eta and Alpha Alpha collegiate chapters, and Eta, Alpha and Tau alumnae chapters. Introductions of present and past Grand Council were made: Elsie Galgani-Eastern Regional Supervisor, Province I, Frances

Curran-Grand Secretary, Mary Wills-Grand Vice President, Virginia Osel-Past Grand President, Rosetta Manzione-Past Eastern Regional Supervisor, Province I. Each sister in turn was asked to introduce herself and chapter.

Volunteers were appointed to take minutes from the morning session--Sarah Costa (Alpha Alpha), collegiate conference - Paula Anderson, (Alpha) and alumnae conference - Ruth Brown (Eta).

Regional reports were read and discussions were held on various ideas and questions that were brought up in the reports.

The afternoon session was led by Elsie Galgani for the collegiates, and Mary Wills for the alumnae. After separate discussions the two groups reunited to have a Founder's Day Ceremony.

The evening program was quite interesting with Dr. Merrill Jay Mirman, D. O. speaking on hypnosis.

The total count of registered sisters was 36. We all had a delightful time with much thanks and appreciation to the Alpha Alpha and Eta Chapters.

MARIAN RICARDO, ERS, P II

Minutes from Morning Meeting.

The meeting was opened with the fraternity prayer and Pledge to the Flag. Grand Council introductions were made. Reports were given by the following chapters: Alpha, Delta, Tau, Xi, Alpha Beta, Eta, Alpha Alpha, Alpha alum, Eta alum, and Tau alum.

The following issues were to be discussed:

1. males in LKS
2. betterment of communications intra and inter fraternally
3. back dues
4. money making projects for fraternity scholarship fund
5. traditions
6. questions about the national
7. increasing membership and maintaining alums

Marian Ricardo reviewed chapter regulations and guidelines:

1. Regional supervisor
2. the use of the cards, where they should be sent and for what reason
3. rosters- their purpose and where they should be sent
4. the educational grant- how to apply and in addition the procedure of granting aid.

The subject of admitting males into LKS was brought up for discussion. The regulations state that if fraternities do not integrate then there will be a loss of federal aid. This regulation became effective July 21, 1975. This will be further discussed at the PPA convention in October and at the national convention in Toledo. Any problems that develop should be referred to Frances Curran.

Deadline for the Blue and Gold Triangle are: September 30, 1975, December 5, 1975, and February 5, 1976.

The subject of Regionals was brought up for discussion. The discussion was prefaced by the following questions: What is expected at the regional meeting? Should we continue regional meetings? Would we get a better attendance if the meeting was held at a SAPH convention? What is the work involved in preparing for a regional meeting? Is there dissatisfaction with the dates, expense, travel time, or the time held? The discussion that followed was definitely in favor of keeping the regional meetings.

It was noted that the next national convention would be in Toledo, Ohio, from Sunday July 25, 1976 to July 29th, on campus.

Marian Ricardo reviewed chapter by-laws. The regional supervisor should receive a copy of the by-laws from each chapter. By-laws should include; duties of officers, meetings, times, attendance, membership, dues, committees, resignations, supervision, expulsion, quorum, amendment of by-laws, parliamentary procedure.

It was brought to the attention of those present that a fifty year membership certificate is available. To obtain one, you should notify the grand treasurer including name, address, whether one is a life subscriber, date of initiation. The rest is taken care of by grand council.

Ideas for professional projects were offered: speakers on informative topics, moving out to the community, use of the radio to announce events, take advantage of pharmaceutical companies educational programs through PR. It was stressed that these programs take a great deal of time in planning. It is advised to start many months ahead of time.

Morning session was adjourned.

SARAH COSTA

EASTERN REGIONAL MEETING

Report of the Collegiate Conference September 27, 1975.

The collegiate conference was opened by Elsie Galgani, Eastern Regional Supervisor, Province I, with a Bible reading containing the word "Pharmacist".

A discussion was held as to whether there should be a regional meeting every year. There was also a discussion about an annual convention. The delegates transportation fees to annual convention would have to be worked out. A suggestion was also made that we should continue as we do now, but instead have a longer regional meeting. Any of these changes would involve a great deal of work and a financial problem with the hostess chapter. A great deal of discussion was held concerning the regional meetings. Points in favor of having a yearly regional meeting were--it would be very beneficial to newer sisters to go to a regional meeting yearly; it would bring better organization to all chapters. Points against a yearly regional meeting were--is it really necessary; would there be enough things to be discussed; can the sisters afford it?

Frances Curran also suggested that the Regional Supervisor visit all chapters in an area in an odd year and transmit all ideas, problems, etc. (rather than having a yearly regional).

Several votes were held with the following results:

1. Those in favor of having a yearly regional - 24; Those against a yearly regional (remain biennial) - 17.

2. Delegates vote: Those in favor of a yearly regional - 5; Those against a yearly regional - 2.

3. Delegates vote: Those in favor of a regional meeting for one day only - 5; Those in favor of a regional every other year for 2 days - 2.

After further discussion, it was decided to have the delegates go home and discuss with the sisters whether or not they would like to bid for a regional next year.

Frances Curran told us about the possibility of having an LKS chapter in Japan. Dr. Kawasaki saw LKS operating in Boston and was very much impressed. The school in Japan is about 60% women.

We were reminded to pick up sheets for annual reports, jewelry prices, etc. It was also pointed out that new Hygeia design jewelry was available.

Marian Ricardo reviewed how efficiency scoring is done. She referred us to the manual for chapter operations page 29. It was also pointed out to consider chapter accomplishments such as scholarship, Heath Keys, Deans List, Rho Chi. All of this information should go on the annual reports.

A short discussion was held on rushing. The meeting closed with Delta explaining their "Getting to Know you Bingo".

Respectfully submitted

PAULA CARDOZA ANDERSON
Alpha Chapter**EASTERN REGIONAL MEETING**

Report of the Alumnae Conference September 27, 1975.

Three chapters were represented as the alumnae met in the hospitality suite. The discussion was led by Mary Wills, Grand Vice President.

The session opened with a discussion of alumnae participation in regional and biennial meeting. The consensus of opinion was that alumnae groups should definitely be included in the planning of such meetings, however, no alumnae chapter should undertake such a meeting without the support of the respective undergraduate chapter or vice-versa.

All chapters represented expressed difficulty in planning professional and or service projects. Several areas were discussed especially health related projects where patient education could be involved. Areas where the woman pharmacist could be involved include local senior citizen groups or charitable organizations. It was felt the involvement of the collegiate sisters in such projects would be most beneficial.

The discussion then centered primarily on alumnae--collegiate relationships which are of the utmost importance. It was stressed that the fraternity advisor could be of great value. Both Alpha and Eta chapters which have been very successful in this area offered several suggestions.

A traditional problem with alumnae chapters is meeting attendance. Suggestions included car pools, varying the meeting site, and a telephone system of meeting notices in addition to written notices.

The final area of discussion was the funding and criteria for alumnae scholar-

ships or educational grants. The possibility of the use of a trust fund was mentioned.

The remainder of the meeting consisted of several reminders by Mrs. Wills concerning areas such as life subscriptions to the Triangle, the national convention, new jewelry designs and prices, and the B. Olive Cole grant.

The meeting was then adjourned.

Respectfully submitted

RUTH BROWN
Eta AlumnaeADELE LOWE,
Member-at-Large**Hi Alums:**

A collection of very interesting mail has poured into my home containing news from all over the world from our alums. Some are just world travelers, and others are living in these far away places. We have had word from the alums who were mentioned in our last column, for instance, Elvira and Bill Lemkau ended their tour in the Azores Islands where Elvira's father was born on the island of Pico. She still had relatives there making this visitation a memorable one.

Cisco Kihara in recalling her exciting trip to India and Asia told of the flowering of Women's Lib in these Asiatic countries. In fact, wouldn't a "Night of Travels" be in order while everyone attends the convention in July? Since Julia Pishalski, Margit Harrison and Cisco will be there we would be getting it all first handed.

We have missed Harriet Lescauski at the recent conventions and mid-western regional meetings. She had to remain close by her ailing father who recently passed away. We hope to see you again in Toledo, Harriet. Your many sisters extend their sympathy to you in the loss of your father.

Recently Mary Livingston, one of our Founders, and her family were eating at a restaurant in Massachusetts and crossed paths with Mary Gilbert. Mary is still living at the Cape. What a small world!

News from the Phoenix Metro chapter

A-LAMB-NAE page 6

LAMB'S TALES

and they were realistic enough to try to eat.

For your information, the list of initiated members by chapters is presented. You will find the material useful in ceremonies.

INITIATED MEMBERSHIP BY CHAPTER

as of December 1975

Alpha 441; Beta 463; Gamma 362; Delta 368; Epsilon 176; Zeta 337; Theta 105; Lambda 283; Mu 332; Nu 291; Xi 196; Omicron 222; Pi 200; Rho 281; Tau 216; Upsilon 101; Phi 180; Chi 356; Omega 19; Alpha Alpha 214; Alpha Beta 233; Alpha Gamma 178; Alpha Delta 174; Alpha Epsilon 335; Alpha Zeta 153; Alpha Eta 75; Alpha Theta 138; Alpha Iota 191; Alpha Kappa 210; Alpha Lambda 174; Alpha Mu 126; Alpha Nu 135; Alpha Xi 186; Alpha Omicron 156; Alpha Pi 86; Alpha Rho 64; Alpha Sigma 88.

These figures reflect the completed blue cards sent by the Grand Treasurer to the Grand Secretary when all financial requirements have been fulfilled. Total initiated membership stands at 8600, which includes some chapters now inactive. The greatest increases in membership occurred in Alpha Nu (45), Eta (41), Mu (32) and Alpha Epsilon (31) chapters since July 1, 1974.

**CALL TO CONVENTION**

The Grand Council, Honorary Advisors, Chapter Delegates and members are invited to attend the Twenty-Fourth Biennial Convention of Lambda Kappa Sigma, to be held on the campus of the University of Toledo, Toledo, Ohio, July 25th to 29th, 1976. The registration fee will be \$40.00. Members wishing to attend should contact the convention coordinator, Patti McCann, 4265 Keygate, Apt. #9, Toledo, Ohio 43614. Alpha Mu, Alpha Iota and Omicron chapters are the co-hostess chapters for the convention.

Dr. Ericson is speaker for Women's Forum

The opening forum held at the Southern Regional Meeting in Lexington, Kentucky, hosted by Alpha Nu Chapter, October 18, 1975.

Last April in San Francisco at the joint meeting of APHA - ASHP, a Women's Forum was held. This was designed to bring women in pharmacy together and provide the time and opportunity to meet and discuss those problems peculiar to our personal and professional lives. Sponsorship of the Forum was through the Bay Area Women in Pharmacy - an organized women's group in California. It was truly a unique experience to participate in such an undertaking. I met many women from around the country - discussed with them some of the problems of my personal and professional life - shared solutions, if solutions existed - and, in general, came away feeling good about the experience. As an added note, the ASHP mid-year clinical meeting to be held in Washington, D. C. in early December will feature a second Women's Forum, December 10th, Wednesday evening. Here, the San Francisco Forum will be reviewed and problem solving suggestions discussed. I'd encourage you to attend if at all possible.

This morning I'd like to take that San Francisco Concept and let you work with it. The Alpha Nu chapter of LKS has invited several women pharmacists to join us today - women with varied interests and work in pharmacy. Allow me to introduce our panel members.

In alphabetical order:

Dr. Ann Anerson: Ann is a U.K. alumnae having received both her B.S. and Pharm. D. degrees here. She currently serves as Director of the Medical Center's Drug Information Center. While an undergraduate student, Ann was president of the Ring of Hygeia -- a group which existed during the Alpha Nu chapter's dormant period and before the reactivation of the present Alpha Nu chapter. Ann also serves as a faculty advisor for Alpha Nu.

Mrs. Gloria Doughty: Gloria and her husband Dick have long worked with the women pharmacy students of U.K. in the capacity of faculty advisor, supporter and cheering section, mother confessor and father figure! Gloria has long worked in the University Hospital's Outpatient Pharmacy Department. Along with numerous social and professional duties, she recently completed her term as the first woman president of the Kentucky Board of Pharmacy.

Ms. Kay Gains: As a fairly recent U.K. and Alpha Nu alumnae member, Kay has consented to join us today and traveled all the way from Indianapolis. She is one of the few people -- and one of the few women with whom I am acquainted that works in Industry. She is currently employed by Eli Lilly. Knowing of her enthusiasm relative to her current job, I am especially pleased that she is here and able to share with us.

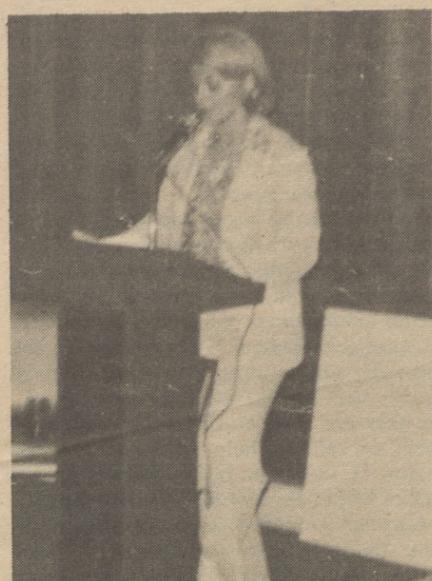
Ms. Donna Mancuso--soon to be Dr. Mancuso, is also a U.K. and Alpha Nu alumnae. By this June she will have completed her Doctor of Pharmacy degree and a hospital residency. As an individual in the thick of a Pharm D. program and residency I'm sure we can draw much information from her. As an added note, her special interest is psychopharmacology.

For myself, I am Dr. Avis Ericson: I graduated from Ferris State College, Big Rapids, Michigan where I was affiliated with the Alpha Iota chapter of Lambda Kappa Sigma. Pursuing my Pharm. D. degree here at U.K., I joined the Alpha Nu chapter and currently serve as a faculty advisor. My major area of work has been to apply clinical pharmacy to the areas of Obstetrics and Gynecology -- a task which is both interesting and challenging. I currently hold a faculty position with both the College of Pharmacy and College of Medicine at U.K.

The backgrounds of our panel members provides good diversity: politics, industry, pharmacy and medical school educators, drug information and clinical pharmacy.

For the purposes of our real workshop session, we will split into five small groups each headed by one of the panel members. This panel member will be a group leader to assist in discussing with

you: Problems and Progress for Professional Women in Pharmacy. In order to achieve the greatest diversity of opinions within any one group, I will ask that you



DR. AVIS ERICSON, Alpha Nu Chapter Advisor, presents opening forum at Southern Regional Meeting.

distribute yourselves so that no single group has more than one member from any single chapter -- except for Alpha Nu -- they should just fill in vacant spots. Within the individual groups, I'd like you to address yourselves to defining those personal and professional problems which a woman pharmacist is faced with. Draw upon your own experiences and speculate what will happen after you've graduated. Have you encountered overt or subtle discrimination? What are your biggest challenges in dealing with males -- fellow students, friends, teachers and/or employers? Why are women continually in the position of having to prove themselves? Does a profession such as pharmacy infringe on personal relationships? Why are seemingly only men in decision-making positions? What can women do for themselves and for other women to try to smooth out the rough spots? and, How is membership in LKS of short-term and long-term benefit in finding the solutions?

You as students are still in the somewhat sheltered life of school. Your panel members and others present this morning have spent varying amounts of time out in the so-called real world. Draw heavily on them for experiences and the defining of problems. This is not intended as a gripe session. Look for an understanding of problems which may face you as you pursue your goal in pharmacy -- realize that they exist -- don't be defeated by them -- know they exist, plan a counterforce, and execute it. Turn a bad situation into one of accomplishment.

It is indeed unique that this year of 1975 should see us preparing to celebrate our nation's independence, the 1st international United Nations Women's Year, the growing feminist movement and a LKS Regional Meeting here in Lexington -- couldn't have planned it better myself! Add to this the very definite Revolutionary changes also occurring in pharmacy and we really have quite a year of upheaval. As women right in the middle of all this change, it may at times -- or all the time -- be difficult to define and deal with our frustrations. Discussions like today's will at least get them out in the open -- available for solving.

I'd like to briefly quote from the introduction to the book: "Witches, Midwives, and Nurses" by Barbara Ehrenreich and Deirdre English (1973, Feminist Press, Box 334, Old Westbury, N.Y. 11568).

Historically, women have always been healers. They were the unlicensed doctors and anatomists of western history. They were abortionists, nurses and counsellors. They were pharmacists, cultivating healing herbs and exchanging the secrets of their uses. They were midwives, traveling from home to home and village to village. For centuries women were doctors without degrees, barred from books and lectures, learning from each other, and passing on experience from neighbor to neighbor and mother to daughter. They were called "wise women" by the people, witches or

charlatans by the authorities. Medicine is part of our heritage as women, our history, our birthright.

Today, however, health care is the property of male professionals. Ninety-three percent of the doctors in the US are men; and almost all the top directors and administrators of health institutions. Women are still in the overall majority -- 70 percent of health workers are women -- but we have been incorporated as workers into an industry where the bosses are men. We are no longer independent practitioners, known by our own names, for our own work. We are, for the most part, institutional fixtures, filing faceless job slots: clerk, dietary aide, technician, maid.

When we are allowed to participate in the healing process, we can do so only nurses. And nurses of every rank from aide up are just "ancillary workers" in relation to the doctors (from the Latin ancilla, maid servant). From the nurses' aide, whose menial tasks are spelled out with industrial precision, to the "professional" nurse, who translates the doctors' orders into the aide's tasks, nurses share the status of a uniformed maid service to the dominant male professionals.

Our subservience is reinforced by our ignorance, and our ignorance is enforced. Nurses are taught not to question, not to challenge. "The doctor knows best." He is the shaman, in touch with the forbidden, mystically complex World of Science which we have been taught is beyond our grasp. Women health workers are alienated from the scientific substance of their work, restricted to the "womanly" business of nurturing and housekeeping -- a passive, silent majority.

We are told that our subservience is biologically ordained: women are inherently nurse-like and not doctor-like. Sometimes we even try to console ourselves with the theory that we were defeated by anatomy before we were defeated by men, that women have been so trapped by the cycles of menstruation and reproduction that they have never been free and creative agents outside their homes. Another myth, fostered by conventional medical histories, is that male professionals won out on the strength of their superior technology. According to these accounts, (male) science more or less automatically replaced (female) superstition -- which from then on was called "old wives' tales."

Our position in the health system today is not "natural." It is a condition which has to be explained. Suppression of women health workers and the rise to dominance of male professionals was not a "natural" process, resulting automatically from changes in medical science, nor was it the result of women's failure to take on healing work. It was an active takeover by male professionals. And it was not science that enabled men to win out: The critical battles took place long before the development of modern scientific technology.

Indeed Hygeia, familiar to all in LKS was a woman -- mythologically, the first pharmacist, dedicated to health and hygiene. Our roots and healers go deep and far. Unfortunately, it took a long time before women actively pursued pharmacy in the United States and an even longer time before pharmacy school enrollments even began to reflect a significant percentage of women. More and more schools are showing 50% or more female enrollment in the entering classes -- a far cry from the 4% female pharmacy graduates at Ferris at the time I entered pharmacy school. Despite the statistics, there are many who refuse to recognize the female's potential -- as we here at UK recently came face to face with. Indeed in 1970, one noted pharmacy leader said "you are dealing with biology here -- and psychology. Regardless of what you do, when you put your chips on women as professional manpower sources, you are going to lose them, biology being what it is." Please take note that this was an anonymous quote!

I can vividly recall one of my own experiences as I prepared to enter U.K. for my Pharm. D. work. A male applicant was also being interviewed at the same time, so we compared notes quite a bit. At one point, one of the interviewers badgered me about how could I possibly rationalize wanting a Pharm. D. degree when in reality (in his mind) I would undoubtedly marry, raise a family, and waste all that time and training -- that was his foregone conclusion. Oddly enough, the fact that my male counterpart was openly intending to marry and raise a family (as opposed to my lace of such plans) didn't phase the interviewer and the compatibility of the two goals was never questioned.

From this example, and many others, you can see that as women our career drives are not taken seriously. We must change recruitment for pharmacy students to depict pharmacy as a rapidly changing profession that demands bright, aggressive, and committed practitioners to realize its potential.

Women have been socialized not to consider a career outside of marriage and certainly not a professional career. But what about a career instead of marriage? What do we do with those women who are capable of tackling a demanding profession too? In today's times young women tend not to define their futures with narrow views. (Unfortunately, men often do it for us however). Various career alternatives are available and considered and not necessarily in the framework of marriage. Most women I encounter are aggressive, self-assured, bright, and very career minded. We are seeing an increase in the numbers of women in all professions and a differential in the length of their career lives. A male physician writing recently in the New England Journal of Medicine has said, and I quote: "The most earnest objections to women in medicine come in the discussion of how many hours a woman physician will work, the number of years she may take off for child rearing and consequently the number of years she may take off for child rearing and consequently the number of "women hours" that might be saved by taking more men in place of women in the medical schools. Until society measures the worth of a physician by the number of patients he see each day or by the pounds of organs he removes at the operating table, this numbers game serves no purpose." (NEJY 292: 354-6, Feb. 13, 1975) With such a shift in numbers and differential, maybe the "doubting Rodowskas" will get the proof they need!

Having recently celebrated LKS Founders Day we are reminded that the purpose of LKS is "to promote the profession of pharmacy among women and to aid its members in all ways," and the basic concern we all share "is the proper training of young women culturally, socially, intellectually, and professionally." I believe in these concepts and find it significant that our goals as a fraternity should so appropriately parallel some of our needs as women.

The battle of the sexes has been waged in one of the most inappropriate arenas I can imagine -- the centers of healing. Ideally, a health care team is only concerned with how well each member is utilizing his or her skills and how all this knowledge is pooled for the patient to draw upon during the healing process. The male-female game so often required of us, is played with very high stakes for certain non-active participants -- the patient -- the one who suffers because of our pettiness and inability to overcome such obstacles.

In closing, I'd like to quote an article published in Drug Intelligence and Clinical Pharmacy, (March 1975, pg 153) by Dr. Mary Anne Kimble. This article sums up so much of what we want to accomplish here today and points a new direction in which we should travel. It is called The Sleeping Woman:

FORUM page six



Blue & Gold Triangle

LAMBDA KAPPA SIGMA - INTERNATIONAL PROFESSIONAL FRATERNITY FOR WOMEN IN PHARMACY

The Blue and Gold Triangle is the Official Publication of Lambda Kappa Sigma, International Professional Fraternity for Women in Pharmacy. Published quarterly by Lambda Kappa Sigma.

MRS. LARRY EHLERS, GRAND EDITOR
406 Friendly Dr., Red Bud, Il. 62278

● FORUM

THE SLEEPING WOMEN

The mountain-moving day is coming I say so, yet others doubt. Only awhile the mountain sleeps. In the past All mountains moved in fire, Yet you may not believe it. Oh, man, this alone believe, All sleeping women now will awake and move.

Yosano Akiko 1911

There are many "Sleeping Women" in pharmacy...women who are not consciously aware of how their professional lives are affected by the simple fact that they are females. Although women students as a group have GPA's that are at least equal to those of men, relatively few pursue academic, residency, or administrative positions. They are conscientious and diligent, but not career oriented. It is difficult to discern whether this lack of professional aspiration is truly a personal desire or a "tape" which has been programmed by society. I believe that pharmacy does not attract career oriented women; it has been "sold" to women as a respectable, reasonably lucrative profession which will not interfere with traditional female roles. In short, a woman does not have to sacrifice her "femininity" to enter this profession. It serves as a perfect halfway house for the woman who does not want to be a dull, vapid housewife or an overaggressive career woman.

The career woman encounters many situations in which socially acceptable female behavior is in conflict with professional effectiveness. For example, we may find that her professional responsibilities demand a degree of assertiveness that many males find unbecoming in a "lady." In addition, she will be judged by (and therefore have to make some adjustment to) a male value system which, among other things, holds emotion to be incompatible with reason. She must be very careful to maintain an even temperament lest she be labeled an unreasonable, over-reactive female; should she respond with any emotion, it is very unlikely that her message, however valid, will be taken seriously. The career woman is always in the position of having to prove herself; she may feel compelled to excel in her work, since mediocrity makes her vulnerable to the criticism that she cannot hold her own because she is a woman.

The successful woman may shun professional female companionship. Frequently, women do not even consider cultivating professional communication with other women because they do not think of them as credible resources and allies. Because of this lack of camaraderie, women must acquire administrative skills on their own through trial and error. In contrast, men frequently groom other men for administrative positions on an informal, ongoing basis.

I believe that "femininity" is compatible with assertiveness. In fact, I believe women possess unique skills and personality traits which could potentially improve personnel management and administrative practices.

There is an urgent need for communication among professional women to assess our current status, explore our potentials and define our needs and goals. As a group we represent a rich, energetic resource that could make significant contributions to the profession. The mountain has been dormant for an eternity...it is time to awaken and move.

Mary Anne Kimbel, Pham. D.

My special thanks to the Bay Area Women In Pharmacy for the ideas I gleaned at the San Francisco Forum.

I also must acknowledge liberal quotes from Drug Intelligence & Clinical Pharmacy, Vol. 9, Aug. 1975; Sheila West, Women In Pharmacy, pg. 412-4; and Judith Slining, Women's Role in Pharmacy Practice in the year 2000, pg. 415-419. -- as well as those other references already given.

● A-LAMB-NAE

finds them as active as ever, fraternity wise and civic wise. Last Fall 29 women pharmacists from all over Arizona met for a pot luck luncheon at the home of Jean Barshay, Grand Advisor of our sister pharmacy fraternity, Kappa Epsilon. The speaker was Kathy Kalsman, President of the Arizona Pharmaceutical Association. This meeting worked out so well that the two fraternities are planning on meeting jointly more often in the future.

Jan Westrick Gulati is in the land of deep snow, Minneapolis Minnesota. You remember Jan as "Miss Personality" at the 1968 convention in Indianapolis? She has a little lamb, Nikki and another one is on the way.

Pearl Niles, charter member of Phi and Phi Alum chapters, and wife of our late beloved Dean Edward H. Niles was just awarded a 50 year certificate of membership to the W.O.N.A.R.D. I was the lucky one to present it to her at her home and it was such a nice visit. We recalled how Phi chapter was installed, and each of us was initiated into Lambda Kappa Sigma in her home. Barbara Collins (Gamma) came down to Indianapolis from Chicago to do the installing. We were so delighted to have 11 girls in the whole school. Dean and Mrs. Niles were responsible for the formation of this chapter and going "National" into Lambda Kappa Sigma. Prior to that time we were the "Cinchona Club".

Norma and Clara Wells are getting ready for the Toledo convention. How is that for loyalty and support?

Can't resist congratulating Jeannie Hawkins of Phi Alum for being the recipient of this years B. Olive Cole Educational Grand. We of Phi and Phi Alumnae are proud of you Jeannie. Good luck!

Pam Doty (Alpha Xi) President, whom many of you will remember as convention chairman at the Stockton, California convention in 1966, is a busy mother of two, Michele and Brian. She works about 10 to 15 weeks a year full time, mostly vacations, and 2 days a week the rest of the year. Her husband still works a U.O.P. as News Director.

Jane Tennis Rose (Alpha Zeta) and husband live in Tulsa, Oklahoma. Also from Alpha Zeta, Susan Hiatt, now living in Pontiac, Illinois with her husband and little daughter, was in Indianapolis and gave us a call.

Her father had undergone successful open heart surgery at our medical center and is doing fine. It's always nice to hear from you, Sue.

Rod and Gail (Lambda) Askew bought a camper-van and are planning on driving to Montreal for the Summer Olympics. Time off for vacation is at a premium during the summer months for Gail and they may have to junk their plans. Even the week-ends are great, Gail!

Speaking of the Olympics, Lois Sabin Wall (Chi) is one of the lucky ones to be in Innsbruck Austria for the Winter Olympics.

Word from Carolina Galassi Dondero is that she spends the winter months in Florida, but she too has been traveling in the Fall months. She and her husband have spent three months visiting the Italian and French Riviera, Salzburg, Austria and the hill towns of Northern Italy.

Now let us hear from you other working girls. We know you are busy and we would like to find out what you are doing and what you have been doing. Many of your friends who have scattered here and there since graduation are anxious to know about you.

I thought a most interesting way to close this column presently would be with this interesting letter from Lorraine Gribbens, one of our Gamma sisters, who heads a hospital in Malaysia. Lorraine wrote this letter to Pat Tanac who was Grand President of Lambda Kappa Sigma at the time Lorraine was the recipient of the Award of Merit at the convention. I shall include her address in case any of you might be interested in dropping her a line. Here is her letter:

Dear Friends:
Merry Christmas to all my good friends wherever you are. Don't know how to say thank you enough for all the help you have given us in support and prayers. Really this work is big enough for the world to join in and I hope that this is really what is happening. It is difficult to realize that there are still places in the world that haven't had contact with the outside world and don't even have an aspirin in their homes -- nor have they had anyone come to their door-step (which is a carved out tree trunk by the way) with help of any

kind.

In the past year, CHEMPRO -- the short form for Community Health Education and Motivation Program of the Methodist Church -- has visited 50 long-houses, the homes of the Iban and Kayan tribes. One cannot approach these homes by use of car, but rather by long-boats which travel many hours in the jungle often through rapids and when the water is too low, they are pushed physically by the team over gravel. The teams stay in the areas anywhere from 1-15 days depending on the need and number of houses to cover. These "teams" are really "TEAMS" made up of ministers, agriculture workers (for it is no use to teach nutrition, if there is nothing to eat) and the CHEMPRO staff -- all trying to meet the needs of the "whole" person. Teaching and learning are slow, slow processes, so CHEMPRO has been doing mass immunizations in order to be sure that something is really taking place. Often committees have been formed in many of the long-houses in order to help the people be responsible for themselves. Pastors who minister in the up-river areas have also been trained under the CHEMPRO training program, so they are the "on-the-spot" persons to help or call on help when needed. So many of the Iban people know nothing about what constitutes a "balanced-diet". Many eat only rice and in three months the supply is gone -- so they live off the jungle so to speak. Children often die of mal-nutrition. When measles hit they cannot fight off pneumonia due to low resistance and they don't survive. Family planning is a must, for when one hears of a woman bearing 17 children, 7 dead and the rest under-nourished, and one more is on the way, this is something else.

Well that is the challenge before us. Good hygiene would prevent many of the diseases such as typhoid fever, dysentery, malaria, tetanus and such, but it is difficult to change old habits. It is gruelling work and our nurses, health promoters, health motivators have been working hard and we thank you for your part in it.

If you want to feed a man for a day, you give him a fish - If you want to feed him a life-time, you teach him how to fish. This is an old Chinese saying a good guide for us in our work.

God bless you all this Christmas.
With best wishes,
LORRAINE GRIBBENS

Your "Blue & Gold Triangle"
Please note:



1. The next deadline for the Blue and Gold Triangle prior to National Convention has been changed. March 15 will be the final deadline. Please send in all chapter reports prior to this date.
2. Black & White or colored pictures can be used in the BGT. This includes the Ethel J. Heath Key winners.
3. Please let the Grand Editor know about twice a year the number of Triangles your chapter needs. (In September before the first issue is mailed and following the pledging ceremony).
4. Don't forget to send in your ideas for our Cartoon "A Lamb is..."
5. Please let me know whenever you move or are married.

Convention will have Bicentennial theme

GREETINGS:
Our 24th National Biennial Convention for 1976 will be held at the University of Toledo in Toledo, Ohio. The theme for our convention is "Bicentennial Celebration in the Midwest" and our agenda includes trips to historic Greenfield Village in Dearborn, Michigan; the world-renowned Toledo Museum of Art; and Owens-Illinois, Inc., a firm manufacturing various glass and plastic prescription containers. These activities, as well as nine meals, are included in the \$40 registration fee.

Arrangements have been made for participants to stay in the University dormitory, Parks Tower, at an additional cost of \$7 a night for a single or \$10 a night for a double.

The convention is scheduled from Sunday, July 25 through Friday, July 30, 1976 during the warm, summer months in Toledo, however, come prepared for some rain.

We hope that you will mark your calendar now so that you can be sure to attend this 1976 event.

Sincerely,
The Members of Chapters
Alpha Mu, Alpha Iota and Omicron

PRELIMINARY REGISTRATION FORM
24th Biennial Convention

Name:

Address: street city state zip

Chapter: Alumnae Collegiate

Room Request: single (\$7 night) double (\$10 night)

Dates: July 25 to July 30

Arrival: Departure:

Registration:

Entire Convention (July 25 to 30)
 Final Banquet only (\$15)
 3 days (\$25) 4 days (\$30) 2 days (\$20)

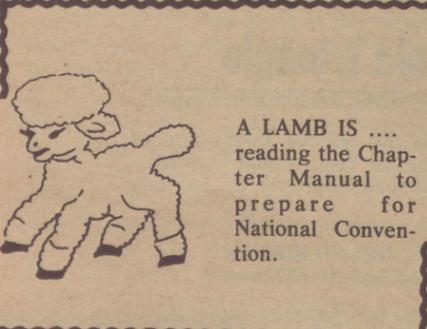
This is just a preliminary registration form and should be returned before April 1st to: Patti McCann 4265 Keygate Apt. 9, Toledo, Ohio 43614 (419-381-9704).

To all those responding to this registration a final and possibly revised form will be sent. All questions and inquiries should also be forwarded to Patti at the above address. Activities will include a choice of a tour of Owens-Illinois glass manufacturing plant, which produces prescriptions containers or an afternoon at the Toledo Museum of Art. In addition a day will be spent at Greenfield Village in Dearborn, Mich., a historical village with numerous attractions, among them a candle crafting display, blacksmith shop and Thomas Edison's laboratory which has been painfully reconstructed in the village.

There will be airport limosine service to and from the University where the convention will be held. The cost of this service is still not known at this time as it is a function of the number of trips needed and the number of hours the limosines will be needed. For this reason it is necessary to know as soon as possible the arrival and departure times of those attending the convention so that we can get the cost of transportation to you in the last mailing.

The weather in Toledo at the end of July is usually hot and humid and the possibility of rain should not be ruled out. All of the buildings we will be in, including the dormitory, are air-conditioned but we will also be walking a great deal (Greenfield Village covers acres) so bring cool casual clothes and a comfortable pair of walking shoes. Don't forget a formal for the final banquet.

- AGENDA**
- Sun. July 25: Check-in. Hospitality suite in the evening.
 - Mon. July 26: Welcoming breakfast. Meetings.
 - Tues. July 27: Greenfield Village trip with dinner on the way back.
 - Wed. July 28: Meetings-morning. PPA luncheon. Tours-afternoon. Picnic dinner.
 - Thurs. July 29: Meetings. Closing Banquet.
 - Fri. July 30: Check-out.



A LAMB IS reading the Chapter Manual to prepare for National Convention.

TRUSTS Continued

10. **Compliance with Internal Revenue Code.** Any other provisions of this instrument notwithstanding, the Trustee shall distribute its income for each taxable year at such time and in such manner as not to become subject to the tax imposed by §4942 of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent Federal tax laws.

Any other provisions of this instrument notwithstanding, the Trustee shall not engage in any act of self-dealing as defined in §4941(d) of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent Federal tax laws; nor retain any excess business holdings as defined in §4943(c) of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent Federal tax laws; nor make any investments in such manner as to incur tax liability under §4944 of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent Federal tax laws; nor make any taxable expenditures as defined in §4945(d) of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent Federal tax laws.

11. **Successor Trustees.** The Trustee shall serve at the pleasure of Grantor and may resign at any time upon thirty (30) days notice to Grantor in writing. Any vacancy created herein shall be filled by the appointment of a Successor Trustee, in writing, such appointment of a Successor Trustee, in writing, such appointment to be made by Grantor. Every Successor Trustee shall have the same powers and duties as those conferred upon the Trustee named in this agreement.

12. **Accounting by Trustee.** The Trustee shall render accounts of its transactions to the Grantor at least annually, and the Grantor may approve such accounts by an instrument in writing, delivered to the Trustee, and in any event should Grantor fail to make objections to any such account within sixty (60) days, the Grantor shall be deemed to have approved such account. No person other than the Grantor may require an accounting or bring any action against the Trustee with respect to this trust.

13. **Liability of Trustee.** The Trustee shall not be liable for loss in investments made in good faith and prudence, nor be liable for the acts or omissions of any accountant, agent, counsel or custodian selected with reasonable care and prudence. The Trustee shall be fully protected in acting upon any instrument, certificate, or paper believed by it to be genuine and to be signed or presented by the proper person or persons, and the Trustee shall be under no duty to make any investigation or inquiry as to any statement contained in such writing.

14. **Amendment.** This agreement may be amended or modified from time to time by Grantor whenever necessary or advisable for the more convenient or efficient administration of this trust, or to enable the Trustee to carry out the purposes of this trust more effectively, but no such amendment or modification shall alter Grantor's intention that this trust be operated exclusively for the purposes set forth in paragraph 2 hereof and in a manner which shall make this trust tax exempt and the donations to it deductible from taxable income to the extent allowed by the provisions of the Internal Revenue Code and other applicable legislation and regulations as they now exist or as they may hereafter be amended. Every amendment or modification of this agreement shall be in writing, signed by Grantor, and delivered to the Trustee.

15. **Irrevocability and Termination.** This trust shall be irrevocable, but may be terminated at any time by action of the Grantor. Upon any such termination, the Trustee, with the concurrence of the Awarding Committee, shall distribute the entire trust fund to such pharmacy schools or colleges that are tax exempt under §501(c) (3) of the Internal Revenue Code that can best perpetuate or advance the purposes for which this trust is established.

16. **Situs.** This agreement is executed and delivered in the State of Indiana, the situs shall be that state, and it shall be governed by and construed and administered in accordance with the laws of that state.

17. **Acceptance of Trust.** The Trustee does hereby accept this trust and undertake to hold, manage, and administer the trust fund with the terms of this agreement.

IN WITNESS WHEREOF, this agreement has been executed by the Grantor

and Trustee named herein.

LAMBDA KAPPA SIGMA
By Adele V. Lowe, Chairman
Awarding Committee

"GRANTOR"

UNION STATE of CARMEL, INDIANA
By Robert Steinhart
Trust Officer

"TRUSTEE"

Contributions should be made payable to LAMBDA KAPPA SIGMA EDUCATIONAL TRUST and directed to: Adele V. Lowe, 6181 N. Parker Ave., Indianapolis, Indiana 46220 or sent directly to the Trustee, Mr. Robert H. Steinhart: It should read, LAMBDA KAPPA SIGMA EDUCATIONAL TRUST, Union State Bank of Carmel, Trustee, 21 Jefferson Square, Carmel, Indiana 46032.

Anyone desiring copies of the Trust write to me Adele Lowe, Chairman of the Awarding Committee.

Adele V. Lowe
Member-at-Large
Lambda Kappa Sigma

● SPEECH

they're here to stay.

Great strides have been taken down the road towards full equality for women--political, social and economic. And we--in the Federal establishment have led the way, as we should. But it is a long road we travel. Consider:

Employment of women tends to be heavily concentrated in "female" occupations.

--about 1/3 of all women who work are clerks.

--20% of all working women are household workers.

--occupations where women are in extraordinary high proportion are:

--elementary school teaching 84% (teachers, few principals or supervisors)--few women college professors and rarely a woman president of a college; the average female college professor makes \$4,000 less than her male counterpart.

--84% of all bank tellers are women.

--96% of all phone operators are women.

Few women indeed are lawyers, 4%, or doctors, 7%, or judges or in the fields of mechanics and engineering, 2%. (It is clear that) the broad spectrum of work options just has not been available to most women--working women earn as a mean average 56% of what the average working man does.

The economic status of women is even more dramatic when earnings by educational level are compared. Women with 4 years of college earn today on the average, less than men who do not complete their high school education. Women who have a high school diploma earn less than a man who has not completed the 8th grade.

There are relatively few women at the top of large public or private institutions--few women presidents of large department stores or chains. Men dominate the career fields of government, banking, the judiciary, business, education, journalism. As Clair Booth Luce once noted it is not hard for a woman to be a doctor, a sculptress, a lawyer, a mechanic, an editor, a TV news anchorwoman, the President of the U.S.--it is just hard to become one.

One of my favorite women politicians, Charlotte Wilton, former mayor of Montreal, has said that "A woman must be twice as good as a man to get half the credit--fortunately," she said, "this is not difficult".

Your government has been profoundly involved with the economic role of woman since the first woman was employed by the Federal government--and that goes back exactly 202 years to 1773--when a woman was appointed post mi (one say postperson) in a little town near Baltimore.

Women's part in the Federal government is thus older than the Constitution, and our Administration's support for this is self-evident.

In what direction are we moving? In the federal government we are moving rapidly forward. The emphasis is on women. The emphasis is on you.

This emphasis has produced quite visible results in the appointing or promoting of more women to high-level government positions the several previous administrations put together.

What is equally important is that the majority of these women now hold

positions where no woman has ever served before.

For the first time a woman is secretary of Housing and Urban Development in the President's Cabinet, Carla Hills. For the first time a woman serves on the National Labor Relations Board and as it's chairman, Betty S. Murphy. For the first time a woman is Director of the White House office of communications, Margita White. For the first time a woman serves on the President's Advance Team, Mary Fisher. For the first time a woman serves as Associate Counsel to the President of the United States, Bobbie Kilberg. For the first time a woman serves as Director of the Foreign Service of the United States, Carol Laise.

There have been other conspicuous firsts during the last 5 years for women in government - including the first 5 women to hold the rank of General of the Armed Forces. The first woman appointed to the rank of Rear Admiral in the Navy. And just as importantly, jobs of all descriptions are opening up in the Federal Government including patent examiners, air traffic control chiefs and sky marshalls, and border patrols - and technicians and engineers. The Coast Guard Academy has opened its doors to women.

First time; special assistant to the President.

1. Liaison between administration, women and women's organizations.

2. Facilitate entry of women into all meetings with N.G.O. and G.O. groups.

3. To reflect the Administration's responsiveness to the elimination of all forms of discrimination on the basis of sex.

4. To work with Departments and Agencies in the Formulation of regulations to avoid any semblance of discrimination on the basis of sex.

5. To encourage qualified women to seek top level jobs within the Federal government.

6. To assist in the preparation of an agenda of needed Legislation of interest to women and this Administration.

7. Develop Administration programs and policies for IWY.

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Alumnae Directory

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 Pres: Mrs. Elsie Galgani, 271 Weston Rd., Wellesley, MA 02181
 Sec: Lorraine DuBois, 10 Liberty Ave., Lawrence, MA 08143

GAMMA - Chicago, Illinois
 Pres: Mrs. Susan Mendelewski, 355 S. Bluff, 3D, LaGrange, IL 60525
 Sec: Kathleen Kaczowski, 1724 E. 48th St., Chicago, IL 60609

EPSILON - Baltimore, Maryland
 Pres: Mrs. Shirley Greenberg, 3311 Smith Ave., Baltimore, MD 21208
 Sec: Mary Connelly, 6407 Liberty Rd., Baltimore, MD 21207

ETA - Philadelphia, Pennsylvania
 Pres: Ruth Brown, 4207 Chester Ave., Apt. 402, Philadelphia, PA 19104
 Sec: Patricia Kienle, Bellefonte Apts., Tuscany D-2, Scranton, PA 18505

OMICRON - Detroit, Michigan
 Pres: Mrs. Judy Paul, 50571 Walpole, New Baltimore, MI 48047
 Sec: Frances Zalewski, 21115 Woodmont, Harper Woods, MI 48225

TAU - Pittsburgh, Pennsylvania
 Pres: Miss Rosetta Manzione, 1278 Grouse Dr., Pittsburgh, PA 15243
 Sec: Mrs. Arleen Einloth, 117 Drexel Lane, Pittsburgh, PA 15214

PHI - Indianapolis, Indiana
 Pres: Mrs. Anna Guttrich, Box 11, Rt. 3, Zionsville, IN 46077
 Sec: Annette Etter, 7917 A Blue Jay Lane, Indianapolis, IN 46260

CHI - Seattle, Washington
 Pres: Phyllis Henneberry, 1621 144th SE., Bellevue, WA 98004
 Sec: Pat Tanac, 18533 Burke Ave. North Seattle, WA 98133

ALPHA GAMMA - Birmingham, Alabama
 Pres: Mrs. Jane Patterson, 1223 Fairfax Ave., Bessemer, AL 35020
 Sec: Mrs. Kay Twilley, 1916 Old Creek Trail, Birmingham, AL 35216

ALPHA LAMBDA - Vancouver, British Columbia, Canada
 Pres: Marguerite Yee, #204 - 5890 Balsam St., Vancouver 13, BC, Canada
 Sec: Barbara Hollins, #315 - 2125 West 2nd, Vancouver 9, BC, Canada

ALPHA PI - Jamaica, New York
 Pres: Diane Thilman, 4310 Clarendon Rd., Brooklyn, NY 11203
 Sec: Margaret McKenna, 1570 First Ave., New York City, NY 10028

ALPHA SIGMA - Houston, Texas
 Pres: Mrs. Edmonia Evans, 6810 Krause Dr., Missouri City, TX 77459
 Sec: Delois Earle, 5151 Richmond, #124, Houston, TX 77027.

ALPHA XI - Stockton, California
 Pres: Mrs. Pamela Doty, 2544 Madrone Ave., Stockton, CA 95207
 Sec: Mrs. Sally Tsunekawa, 2914 Cushing Court, Stockton, CA 95207

ALPHA ZETA - St. Louis, Missouri
 Pres: Cheryl Whiting, 1645 Keeven, Florissant, MO 63031
 Sec: Wanda Long, 625½ Cherry St., Quincy, IL 62301

PHOENIX - Phoenix, Arizona
 Pres: Stella Lechkun, 1504 W. Rovey, Phoenix, AR 85015
 Sec: Cecelia W. Furmaniak, 701 E. State Ave., Phoenix, AR 85020

PI - New Brunswick, New Jersey
 Pres: Sandra Ann Ricci, 924 West Front St., Plainfield, NJ 07063
 Sec: Linda Guterman, 171 Arlington Dr., Fords, NJ 08863

ALPHA OMICRON - Morgantown, West Virginia
 Pres: Judy H. Owens, 1132 Cloverhill Road, Fairmont, WV 26554
 Sec: Patricia Giese, 639 Pennsylvania Ave., Bridgeport, WV 26330