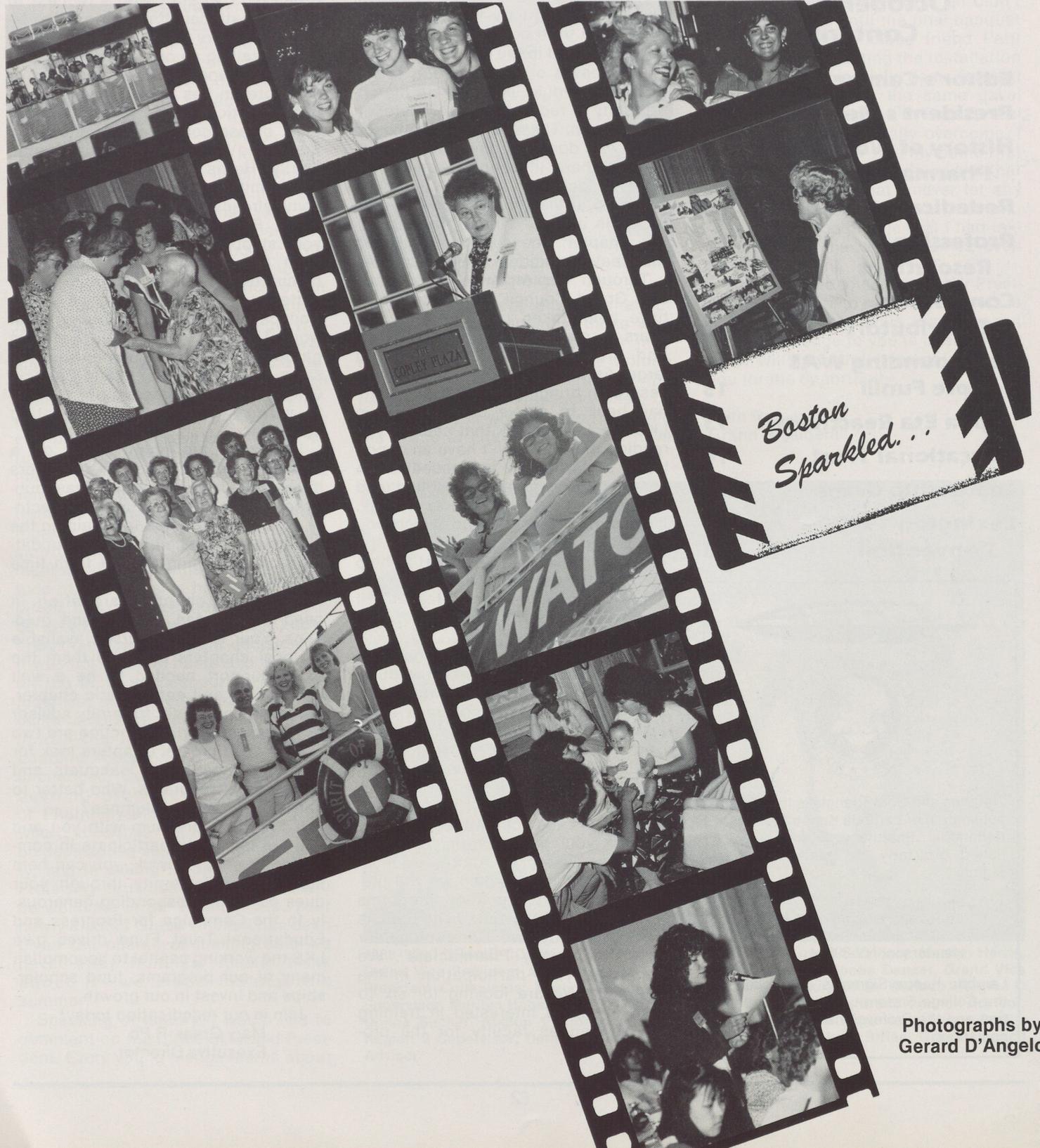




LAMBDA KAPPA SIGMA  
International Pharmacy Fraternity

# Blue & Gold Triangle

October, 1988



Photographs by  
Gerard D'Angelo



**Blue & Gold  
Triangle  
October, 1988  
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**Editor's Comment  
LKS Rededicated**

One of the very impressive parts of Convention this year was our "Rededication Ceremony". Some 200 sisters were present as we stood side by side in the outline of a triangle and rededicated ourselves to LKS, purposes and programs. Many positive feelings were generated through the ceremony. As we celebrate Founders Day, October 14th, chapters will again form triangles of rededication and sisters will have the opportunity to join with the nearly 200 from convention who have already shared in the ceremony.

This leaves one more group of sisters who I would like to share the opportunity of rededication with through this column. These are the alumnae at large who don't yet have the opportunity to share in chapter activity because of lack of an active chapter with which to affiliate or because of residence in an area remote from an active chapter. These sisters make up the greatest numbers of LKS alumnae.

Through our Alumnae Task Force and Grand Council, numerous steps have been taken over the last four years to step up our communication and programming for alumnae at large. As a result, we have been successful in bringing many of our alumnae back to active participation in LKS. So, I would ask that each of you reading this who won't have an opportunity to participate in a rededication ceremony, stop for a moment and read the following rededication pledge. Think too of the ways in which you can be of help to your Fraternity. We're looking for your support to help us continue to grow and serve our purpose to "promote the profession of pharmacy among women".

I, \_\_\_\_\_,  
of \_\_\_\_\_ Chapter,  
hereby pledge to advance the purposes of Lambda Kappa Sigma by giving freely of my resources and talents so that Lambda Kappa Sigma may continue to prosper. I rededicate myself to the meaning of Lambda Kappa Sigma.

What can we do to help? A myriad of programs and committees are available for your participation. LKS was recently awarded an Andrus Foundation Grant through which we will present continuing education programs at our Regional Meetings. The topic is "Geropharmacy and Gerontology for Rural Community Pharmacists". We encourage your participation in the programs. We are looking for six to eight members interested in training and serving as faculty for the programs.

A new type of volunteer is being sought to fill the positions of Regional Marketing Directors. These sisters will be charged with locating "lost" alumnae and with identifying potential alumnae initiates. We hope to involve 60 or more sisters in this effort.

Several metropolitan areas have been targeted for alumnae chapter formation. Getting an alumnae group organized can start with a request to the International Office for mailing labels for sisters in your area. The next step is calling an organizational meeting. We're working on organization of a chapter in Las Vegas. If you would like to participate in the effort in your area, please contact either the IO or the Grand Vice President for Alumnae, Marilyn Harris.

Committees are being formed, with some already at work. The Grand President, Ruth Brown, would welcome your stepping forward to help. More than 100 members participated in committee work last biennium. Committee work is an excellent way to introduce yourself to our international work. This also can be a first step in gaining the needed experience to serve as a member of Grand Council. Grand Council officers now number 13 with an additional 3 non-voting advisors.

Last year we began work on a Speakers Bureau. The list of sisters interested in participating was published in the recent Alumnae Directory. If you're interested in obtaining the list, write me at the IO. We'll be updating and publishing the list from time to time.

Collegiate chapters are often in need of alumnae support and guidance. Your making yourself available to local chapters can give them the extra support needed to be a well functioning and enthusiastic chapter. Serving as a chapter fraternity advisor or hostess for a rush function are two ways to participate. Chapters look for alumnae speakers at banquets and professional programs. Who better to participate than our alumnae?

If time is a premium with you and you are unable to participate in committee or chapter work, you can help support the Fraternity through your dues payment. Responding generously to the Campaign for Progress and Educational Trust Fund drives give LKS the working capital to accomplish many of our programs, fund scholarships and invest in our growth.

Join in our rededication today!  
Mary Grear, R.Ph.  
Executive Director

# PRESIDENT'S MESSAGE

Every two years there is a great deal of excitement as we prepare to go to convention. While at convention, there are so many activities, so many old friends to see, so many new people to meet, and so much work to be done that time zips by before we realize it. It is only once we are back home that there is time to reminisce and reflect.

This year's biennial convention was a sparkling 75th birthday celebration—a time of renewal and rededication. It was also a time for arduous deliberation and of momentous decisions. Since 1976, Lambda Kappa Sigma has been involved in challenges and debates regarding our single sex status. Always an emotional issue, the very mention of Title IX made every Grand Council Officer shudder. Over the years our hopes have been buoyed by court rulings sympathetic to our stand. Recently, the most encouraging ruling, *Bell vs Grove City College*, was overturned. Once again our status was subject to scrutiny. The political atmosphere in Washington was also changing; the possibility of very expensive litigation loomed larger than ever before. The time had arrived when fundamental decisions needed to be made. The delegates at the 1988 Convention overwhelming voted to delete from our by-laws all gender references thereby paving the way for the admission of men to our Fraternity. A momentous decision indeed—the magnitude of this decision has yet to be realized. It is definitely not a decision to be taken lightly. I am confident, however, that it was the right decision for it was not made in haste and is based on the facts and supported by good judgment and insight. Throughout our deliberations we remained firm on one point—the ideals and purpose of Lambda Kappa Sigma will remain *unchanged*. Our purpose has always been to promote the profession of Pharmacy among women. Anyone who subscribes to that philosophy, pledges active support to the Fraternity, and is willing to participate in all Fraternity activities and programs will be welcome in our membership. Your newly elected Grand Council has been given the charge of making sure we never stray from our ideals. Think about it—we made history this summer!

Speaking of history, I would like to comment on the office of Grand President. Every young pledge learns about



Ruth Brown, Grand President

the Grand Officers and sets about memorizing the names of those who have served. Sometimes, she may even get to meet some of the women who have led our Fraternity in the past. I am one of those lucky ones. Of the twenty-one women who have held the office of Grand President, I have

had the privilege of knowing and working with thirteen of them. It was the wish of the 1988 Convention that I serve as the next Grand President. I knew precisely the responsibilities of the job and I accepted them willingly. However, the enormity of it all didn't really strike me until the final banquet in Boston. As my close friend Patti Kienle was conducting the installation ceremony, Norma Wells came forward to present me with the same gavel that she had presented to Cora E. Cra-ven in 1936. I was totally overcome. I realized then that it was my name that pledges would be memorizing and that it was imperative that I never let any one of them down. At that moment, the rededication pledge that I had taken earlier in the week seemed even more significant.

I am honored to serve as your President. My pledge to my predecessors is to live up to the ideals that they put forth. My pledge to you is to serve you fully, willingly and honorably. Thank you for the opportunity.

Ruth Brown  
Grand President



1988-1990 GRAND COUNCIL L. to R. (seated) Susan Zetzl, Grand Secretary; Marilyn Harris, Grand Vice President Alumnae; Ruth Brown, Grand President, Donna Dancer, Grand Vice President Collegiates; Marijo Kraisinger, Region 7 Supervisor; Linda Wieloch, Region 3 Supervisor; Marilyn Haberle, Grand Council Advisor; Patricia Kienle, Grand Council Advisor; Donna Bucher, Region 1 Supervisor; Barbara Hauck, Region 5 Supervisor; Lynne Soltis, Region 2 Supervisor; Denise Schrickel, Region 4 Supervisor; Judy Riffée, Grand Council Advisor

# HISTORY OF WOMEN PHARMACISTS IN LEADERSHIP ROLES: PHARMACY ASSOCIATIONS

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(Unpublished manuscript of a talk presented to the Lambda Kappa Sigma Convention, Boston, August 4, 1988)

Before giving my paper I want to make a few remarks about the Committee on Women's Affairs. Mary Gear, Marilyn Harris and I, along with four other women pharmacists (and now one woman pharmacy student), are serving this year and next. Our task is to assist APhA with identification of women's issues; to help plan programming for national and state meetings; to assist women in getting considered for committee appointments and getting nominated for elected office; to nominate deserving women for appropriate awards and to work with the Editor of the journal, **American Pharmacy**, in preparing appropriate articles. We hope to see you at the APhA Convention next spring in Anaheim.

My talk will consist of 1) some remarks about early women pharmacists 2) early history of women's involvement in pharmacy associations and 3) a preliminary report based on research I'm currently conducting that is looking at the pathways to leadership of those women who have been president of their state pharmaceutical association or pharmacist member of the state board of pharmacy.

Since we are in Boston I should mention that the earliest records of American women owning pharmacies are for two women of Boston. In 1726 or 1727, **Mrs. Elizabeth Greenleaf**, who has been described as an "intelligent and energetic soul, took her 12 children to Boston where she opened an apothecary shop." A daybook (ledger or diary) is preserved in a local museum. This shop prospered and was run by her descendants who supplied medicine chests used by the Revolutionary army at the battle of Bunker Hill. As early as 1800 a woman—one **Mistress Jane Loring**—kept an apothecary shop at 41 Cornhill, Boston.

One of the earliest photos of a woman pharmacist pictured in her own store is this one of **Alice L. Braunworth**, Ph.G. of Muscatine, Iowa. The picture was taken December 11, 1892



Jean Matuszak, Ph.D., R.Ph.

and shows her in her prescription pharmacy. She apparently graduated from the Cincinnati College of Pharmacy with the best average in her class.

**Miss Laura Goodman**, also a graduate of the Cincinnati College of Pharmacy, owned her own store in San Francisco. Among the records of the Women's Pharmaceutical Association of the Pacific Coast is a newspaper clipping from the San Francisco Examiner of January 24, 1896 telling about Miss Goodman and her store. She was in business at the time of the 1906 earthquake and fire. Her store was one of only thirty that survived from a pre-earthquake number of 230. Miss Goodman was given a special permission that read as follows: "In the field, Headquarters of the First Regiment, National Guard of California, 14th and Market Sts., April 21, 1906. Permission is hereby granted to Druggist Laura Goodman to maintain her drug store, and she is to remain unmolested. By order of J.P. Duffy, Captain and Walter N. Kelly, Colonel First Regiment, National Guard of California." Miss Goodman was later associated with the APhA-Pacific Coast.

Women pharmacists have from an early time felt the need to organize into professional associations probably for support and possibly because they were not welcome in the men's associations. In 1892 the pharmacy women of Chicago organized the

Women's Pharmaceutical Association of Illinois. They were organized for the purposes of "sociability and hospitality." These women undertook a role in the Columbian Exposition held in Chicago in 1893. They fitted up a model pharmacy, 15 x 40 feet, and appointed **Miss Jean Gordon** as manager. The pharmacy was entirely operated by women, was very successful and received a gold medal. After the Fair, Miss Gordon bought some parts of the fixtures to use in her new pharmacy, which she operated in the Marshall Field building from 1893 to January, 1907.

With Illinois as an example, the women pharmacists of San Francisco organized the Women's Pharmaceutical Association of the Pacific Coast in 1905. It was incorporated in 1906. Article II of their constitution lists the aims and purposes of the organization:

1. to give mutual advice, encouragement and support in matters pertaining to the practice of pharmacy;
2. to urge legitimate and fair measures in behalf of the advance of pharmaceutical education;
3. to recommend and urge the adoption of suitable measures pertaining to the commercial control of pure drugs, spices and foods;
4. to report, expose (if necessary) and legally prosecute fraudulent practices in pharmacy and in the related callings;
5. to uphold and defend, whenever possible, the science of pharmacy and to encourage the advanced work along pharmaceutical lines;
6. to encourage and urge the introduction and adoption of rational and more efficient pharmacy laws and regulations;
7. to cooperate in every way possible with state and county pharmaceutical associations and with the American Pharmaceutical Association.

At their monthly meetings, members discussed new drugs, new ideas and scientific advances. They presented business, practice and scientific papers, the titles of which have been all carefully recorded in their minutes and reported in the **APhA Journal**. This could qualify as an early example of continuing education. Many of these women were hospital pharmacists as this area of practice was more receptive to employing women in the early days. The organization met monthly until the early

1960's with **Mary Munson Runge** being the last president and having the minutes and records. These women today are active in the local and state associations along with their male counterparts.

The next part of my presentation will deal with the activities of women in the American Pharmaceutical Association. Although APhA was founded in 1852, the first women to hold an elected office appears to be **Mrs. Mary O. Miner** of Kansas, who was elected a vice-president in 1895. Mrs. Miner graduated from the Philadelphia College of Pharmacy in 1890 and then made her home in Hiawatha, Kansas. She was elected secretary of the Kansas Pharmaceutical Association and was quite successful. In 1895 the APhA at its Denver meeting "paid her the distinguished honor of electing her one of its vice-presidents." She is said to have responded by "thanking the association for this honor which she accepted as a tribute to women in pharmacy." **Miss Josephine Wanous** of Minnesota was elected vice-president in 1898. Miss Wanous operated her own store and developed the Wanous Shampoo Bag. She married and entered the manufacturing business in 1901 and apparently was successful. Apparently there were no women pharmacists to hold elected office in APhA until 1977 when **Professor Angele D'Angelo** was elected vice-president by mail ballot. In 1979 **Mrs. Mary Munson Runge** became the first woman to serve as president of APhA.

**Miss Mary A. Fein**, who was long associated with the Arkansas Pharmaceutical Association, came to pharmacy by way of being a stenographer and recording the minutes of the association. She became interested in pharmacy, which she studied, and eventually she became registered as a pharmacist and was a "full" member of APhA. She continued in business as a public stenographer.

Women pharmacists and family members of pharmacists continued to come to APhA conventions in ever increasing numbers. A newspaper article from the Richmond, Virginia Journal of May 30, 1910, headlined "Governor Mann Welcomes the Pharmacists"; its subhead states "members bring wives and many ladies were on the floor"; the article text states "nearly one-half of those attending the opening session were ladies. Some wag said the meeting looked like a Suffragette convention. They mingled and introduced themselves to each other and apparently were much interested in the proceedings." The **APhA Journal** of 1912 records that at the APhA convention of August 22, 1912 in Denver, Colorado a petition was presented for establishment of a



**Mrs. Adelaide Godding, President of the Women's Section of APhA, 1912.**

"Women's Section of APhA in the nature of an auxiliary and to hold an annual meeting along with APhA national convention." This petition, which was presented by women pharmacists: Clarissa Roehr, Della Livingstone, Hannah Seymour, Anna Bagley and Zada Cooper, and wives of pharmacists: Mesdames H.M. Whelpley, J.W. England, J.G. Godding, J.H. Beal and Charles Holzhauer, was approved by the Association. The first president of the Section was **Mrs. Adelaide Godding** of Boston. Her husband, John, was a graduate of the Massachusetts College of Pharmacy in 1874. He and Adelaide were married in 1880. In 1884 Mr. Godding and his employer, Mr. Levi Tower, formed a partnership and opened a drugstore at the corner of Dartmouth and Newbury Streets near Copley Square, in the new and exclusive Back Bay district of Boston. Mr. Godding still had this store in 1925 when I found his biography. He served as APhA president from 1911-12.

The women drew up by-laws, which were approved, and included the following purpose: "Section 2. The object of the Section shall be to emphasize the right and capability of women to engage in pharmaceutical pursuits as a means of livelihood; to unite the women employed in pharmaceutical pursuits for mutual encouragement and assistance; to labor for the improvement of legislation regulating the registration as pharmacists of the women employed in the practice of pharmacy in hospitals and other public institutions; to unite the women members of the American Pharmaceutical Association and the women of the families of members of the American Pharmaceutical Association in a Section for social purposes; and to co-operate in the promotion of the general progress of pharmacy and of

the American Pharmaceutical Association." In 1913 they had a full program in Nashville. Mrs. Godding addressed the group describing the object of the Women's Section, the place of women in pharmacy, the duty of women pharmacists to join APhA and the mission of the Women's Section. In 1913 she said there were 754 women pharmacy graduates and 582 registered women pharmacists. Other papers presented and published in full in the **APhA Journal** had the following titles: "Women's Work in the APhA", "Women in the Pharmaceutical and Scientific Laboratory", and "The Field for Women Pharmacists in Hospitals." One paper, "The Earning Capacity of the Women Pharmacist," presented by **Clarissa M. Roehr** of San Francisco, addressed the statement which had appeared in a pharmaceutical journal "that in all lines of work in which women have entered they have caused a lowering of wages. Will the same occur in pharmacy?" Miss Roehr countered with the argument that women entering industrial work were often suddenly forced into the working field and were untrained and unskilled. Professional women pharmacists represent an entirely different picture, being both educated and trained workers. She concluded there should be equal pay for equal work.

An editorial appeared in the **APhA Journal** of 1913 that considered the question: Why should there be a Women's Section?, "In some parts of the country there is considerable opposition to employing women pharmacists. Women pharmacists must be supported in their professional ambitions and non-professional women in the Section will see it their duty to bring the men of their families to a realization that women are naturally endowed with qualifications necessary to the successful practice of pharmacy and will be an additional asset to any business employing them."

At the 1914 Convention, **Mrs. St. Clare Ransford-Gay** talked about the dispensing doctor, "Unless medical schools wake up and teach that drugs intelligently used do give results today as well as years ago, just so long shall we have the 20-drug doctor." The 1915 APhA Convention was held in San Francisco in connection with the Panama Pacific Exposition. There was opposition to the existence of a Women's Section and a movement begun to abolish it. The arguments against a Section were countered point-by-point in a paper by **Anne Bagley**. The Section was reaffirmed in 1914. In reading the titles of papers and the actual papers presented to the Women's Section from 1913 through 1920, I thought I had been transported "back to the future" of the 1980's. The problems they

encountered are the same ones we see today. A statement is always made that "when there are more women in the profession, then we will see any inequities, such as pay, promotion, opportunities, etc., automatically resolved." I do not believe this statement. It was made in 1913 when women pharmacists constituted about 2% of the total and still today when women pharmacists represent about 25% of the total.

It has been said that "women have to reinvent the wheel every fifty years" because their ideas are not published or, if published, are not accorded any merit and are buried. Please! If you invent a "wheel", write it up with your research and specifications, then publish it so we don't have to continually cover the same ground!! This provides another excellent reason to stay in touch with our colleagues for mutual support, sharing ideas, and helping solve common problems. At the 1915 Convention **Zada Cooper**, Professor at the University of Iowa, offered advice about employing women, "In the larger pharmacy employing several people, the proprietor can have no good excuse for not having one woman. If he is conducting a decent honorable business, that very business would be increased by having a woman. If his business is not honorable and clean, he does not need a woman for he will have few women patrons. Women soon learn to avoid the saloon drug-store or one that caters to 'dope fiends.'"

Papers and annual meeting reports from the Women's Section appeared regularly through 1920 and again in 1922. Searching year by year through the **APhA Journal** yielded no papers or reports from the Women's Section from 1923 to 1934, when a brief mention appeared. In 1936 the united women of pharmacy were organized into the Women's Auxiliary of APhA with Mrs. Robert Fischelis as president. The objectives of the Auxiliary were very different from those of the Section: promoting sociability among members, assisting APhA with entertainment and maintaining a student loan fund for women pharmacy students. The Auxiliary was organized at the Dallas meeting of APhA in 1936 with 56 members. In 1949 the Auxiliary began a study of the reasons why women pharmacy graduates were not universally eligible for membership in the American Association of University Women. In 1952 to honor 100 years of APhA, the Auxiliary created a Centennial Membership Award to be given to the outstanding senior woman from each of the 63 Colleges of Pharmacy. Pictures of the awardees were published in the **APhA Journal** and included **Eleanor Pendergast** of the

Massachusetts College of Pharmacy. She was the only one of the 63 women pharmacy students that I was able to find in my research regarding state association and state board leadership positions. Mrs. Eleanor Pendergast Wernig has been a hospital pharmacist for most of her career and served on the Massachusetts Board of Registration in Pharmacy as a Commissioner for 5 years.

Currently I have identified 65 women pharmacists who are or have been presidents of their state associations and 90 women pharmacists who have served or are serving on state boards of pharmacy. Sixteen women have held both positions. I am conducting research on the leadership pathways of these women. I mailed a first group of 70 questionnaires in early July and received 25 responses to date. I would like to make some preliminary comments based on these 25 completed questionnaires.

AGE at time of assuming leadership position:

1) President of State Pharmaceutical Association: 30 to 68 years

2) Appointed to State Board of Pharmacy: 30 to 67 years

If we assume graduation at about age 21 or 22, we can see that there is a need for several years of committee work and moving through various offices for even those women who achieved these positions at age 30. Some women raised their children before getting actively involved; their leadership positions were assumed later in their careers. It is not too early to begin association activities right after college graduation. But it is also encouraging to learn that it is never too late to get involved.

Advice to young women on how to participate and pursue leadership positions: "volunteer for committees, do a responsible job, become involved and be recognized as a good worker."

One question addressed how a person could balance personal life, pharmacy career and association/board work. Almost everyone cited the need for support from the family (husband or father, if working with him), boyfriend, or other support group. Participation in association/board activities is seen as giving up vacation time to attend conventions, as giving up days-off for board meetings, as working evenings and weekends to "catch up" on pharmacy responsibilities. One comment was made by an employee-pharmacist that it would be nice if the employer would give some "paid days off" for attending convention, board meetings, etc. The employer was seen as liking the favorable publicity resulting from having an employee serving on the state board, but not wanting to give the employee time off to dis-

charge the responsibilities of the office. On the other hand, store owners stated they had to pay someone extra to work for them or a family member (father or husband) had to work extra time.

Employment was reported as follows: currently at home with small children and the pharmacy career being on hold; part-time work only; employees in both community and hospital pharmacy settings; store owners; faculty in schools of pharmacy; and faculty in schools of medicine.

Most women said they belonged to and were active in pharmacy organizations during college days, especially Student APhA, fraternities such as LKS, Rho Chi, etc. Some, however, stated they did not participate during college days because of a variety of reasons ranging from the need to work to the birth of a child during her senior year. Advice from the leaders included the following remarks, "chairing committees, preparing reports and presenting them are all excellent ways to gain confidence in one's abilities and to gain visibility in the organizations. Women can assist each other in various ways, by active participation and by being supportive to each other."

Let us look now at a few specific women leaders. **Angele D'Angelo** is Assistant Dean and Associate Clinical Professor at St. John's University in New York. She comes from and with a pharmacy family that includes pharmacists, father, husband, brother, son and daughter-in-law. She served for ten years on the New York State Board of Pharmacy and was elected vice-president of APhA by mail ballot in 1977. She also served on the APhA Board of Trustees. Her early experience in beginning association activities was not helpful as she was told to join the state pharmaceutical auxiliary rather than being encouraged to participate in the association itself. Her advice to young women is, "meet and talk with women leaders. Pull a group of your peers together for support. Also include male peers."

**Christine M. Gosselin**, a graduate of Massachusetts College of Pharmacy, is also from a pharmacy family that included as pharmacists, father, husband, brother and two uncles. She worked at home when her children were young and then became active in the associations. Christine served as president of the Massachusetts State Pharmaceutical Association in 1986 and was president of the APhA Auxiliary in 1981. She advises women to "get involved. Don't be afraid to try something new." And "it really does not make a difference whether you are a man or woman as long as you are interested and capable."

**Gertrude Reavis** earned a pharmacy

degree and a Ph.D. degree, worked in pharmaceutical research, taught at Washington State University, owned a pharmacy, married a pharmacist, and has two children. She has been president of the Washington State Pharmaceutical Association and a member of the Washington State Board of Pharmacy, both positions later in her career. She offers as advice, "patience-start slowly but very efficiently. Listen to the ideas of others; present your ideas in a calm and precise manner. Don't take different views as personal or as a 'man against woman' argument. Be prepared for losing but try again. Not everyone gets elected on their first attempt at any office." Dr. Reavis is a fifty-year member of LKS!!

**Rebecca DesChamps**, a graduate of Montana State College of Pharmacy, was president of the Montana State Pharmaceutical Association and currently serves as a member of the Montana State Board of Pharmacy. She works in hospital pharmacy and was elected to her leadership roles in mid-career. Her advice includes the following remarks: "leadership positions are very gratifying-go for it! You have

something special to contribute—your knowledge and intuitiveness, tempered with the compassion that most women are blessed with. You have wings—use them!"

**Jannet Carmichael** was elected to leadership positions early in her career. She holds a B.S. from Iowa and Pharm.D. from University of the Pacific and is an Associate Professor of Medicine in the Department of Family and Community Medicine and Internal Medicine at the School of Medicine, University of Nevada in Reno. She was president of the Nevada State Pharmaceutical Association, served as a member of the Nevada State Board of Pharmacy, and currently serves on the ASHP Board of Directors. Jan is married and has two children, ages three and one-half years, and six months. Statements of advice include, "an information network among women pharmacists would be helpful and be a way to ask others about problems that arise. Don't assume your failures have anything to do with your sex." She also mentions the value of a strong support system at home.

During my presentation I have talked a lot about getting involved

in organizations. The question does arise, "Is it necessary to get involved?" I would say, please do! There are many rewards. Stay active in LKS; your sisters form a valuable support group and network. Join or stay active in APhA. Do this because you WANT to.

In conclusion, we have explored paths to leadership and have found a variety of routes that have been taken. We have seen leadership assumed by women of a diversity of ages. Professional backgrounds mirror the opportunities available to women today in pharmacy. Women have a great capability for leadership. Many women have demonstrated their ability when given the chance. The profession of pharmacy will be in good hands with women in leadership positions.

I would like to thank the women leaders for taking time to fill out my questionnaires; the executive directors of the state boards of pharmacy and the state pharmaceutical associations for their assistance; and George Griffenhagen for his help with my research conducted at APhA headquarters. Thank you for your attention!!

## WE'RE NOT JUST TALKING ABOUT LEADERSHIP

*Lambda Kappa Sigma members have taken leadership roles in state organizations.*

### PRESIDENT STATE PHARMACEUTICAL ASSOCIATION

**Alaska:** Margaret Soden (1979), Rho Shari Remmick (1984), Chi Jacki Warren (1985), Chi  
**Arizona:** Norma McConnell (1986-87), Phoenix Metro  
**Hawaii:** Angela J. Shaver (1986-87), Alpha Epsilon  
**Idaho:** Rosemary Wells (1977-78), Upsilon Doris Denney (1987-88), Alpha Beta  
**Iowa:** Sue Yeakel (1985-86), Nu  
**Kentucky:** Ginger G. Scott (1984-85), Alpha Nu  
**Maine:** Denise Doyon (1985), Alpha  
**Maryland:** B. Olive Cole, Honorary President, Epsilon  
**Massachusetts:** Eileen Kelly Dumouchel (1978-79), Alpha M. Christine Gosselin (1986-87), Alpha  
**Nevada:** Amy Adams Veatch (1977-78), Alpha Xi  
**Pennsylvania:** Pauline R. Montgomery (1981-82), Alpha Alpha

**Tennessee:** Baeteena Black (1988-89), Alpha Epsilon  
**Texas:** Barbara T. Slover (1984), Alpha Epsilon  
**Washington:** Gertrude H. Reavis (1984-85), Chi  
**West Virginia:** Sandra E. Justice (1986-87), Alpha Omicron Debby Warden Phillips (1988-89), Alpha Omicron

### MEMBER STATE BOARD OF PHARMACY

**Alaska:** Margaret D. Soden (1981-89), Rho  
**Arizona:** Bettina Lopez (1977-87), Phoenix Metro Norma McConnell (1986-91), Phoenix Metro  
**California:** Mary Ann Koda-Kimble (1976-84), Alpha Xi  
**Connecticut:** Dorothy B. Romanelli (1976-82), Alpha Beta  
**Delaware:** Rocchina Leoncavello (1977-85), Eta  
**Georgia:** Barbara I. Levine (1973-77), Alpha Beta

**Iowa:** Susan C. Lutz (1975-78), Nu  
**Kentucky:** Gloria H. Doughty (1970-74), Alpha Nu  
**Massachusetts:** Eleanor M. Pendergast Wernig (1977-81), Alpha Eileen Kelly Dumouchel (1983-92), Alpha  
**Michigan:** Peggy Frazier (1973-79), Alpha Iota Patricia Hutchinson (1979-83), Alpha Nu  
**New York:** Angele D'Angelo (1971-81, 1988), Alpha Pi Patricia O'Sullivan (1973-77) Harriette Ellis (1985-90), Alpha Pi  
**Oregon:** Barbara Watson (1972-81), Tau  
**Pennsylvania:** Dorothy Whalen Williams (1956-58), Eta Carole Finelli Ladik (1970-71), Delta  
**Rhode Island:** Kathleen Louise Delekta Lowney (1965-71), Xi Martha Mary Coffey Glasheen (1973-79), Xi  
**Washington:** Gertrude Reavis (1977-81), Chi Maureen E. Sandison (1987-91), Chi

# REDEDICATED BOSTON

Little did we know what adventures would await us when we were chosen as regional representatives to the 75th Anniversary Convention in Boston. We arrived one at a time from our respective regions, Lisa McHenry, Alpha Epsilon, Memphis, TN; Barb Heaton, Alpha Zeta, St. Louis, MO; Cheryl Pipe, Alpha Beta, Storrs, CT; and Laurie Hamada, Alpha Xi, Stockton, CA.

Lisa was the first to arrive. After checking in, she entered the room to find the Grand President's luggage but no President. She had barely arrived when Barb breathlessly entered. After failing to contact the Grand Council Members, we conquered the city on our own in search of a Burger King. Being mid-western and southern reps, we found the east-coast attire interesting and the dialect challenging. After a jaunt on Boylston Street, we beat a hasty retreat to the hotel room to find a note from Patti Kienle informing us of the gathering in the Grand Council suite. So, we nervously went to confront the Grand Council. After debating on who would knock on the door, we walked into a room full of laughter and received a warm greeting. Our first meeting of the Council Members was different than we had anticipated.

Our third rep, Cheryl, arrived early Saturday morning. We were whisked away to our first official meeting. We were amazed at the relaxed atmosphere of the meetings, and were impressed by the high degree of importance placed on our opinions. We enjoyed our first taste of authentic Boston clam "chowda" at lunch that day. Our agenda was full of business which would chart the Fraternity's future. We discussed chapter problems and pluses and talked about our Educational Trust, budget and Strategic Organizational Plan for the biennium. We had no idea before how much time and consideration goes into our decisions. After a full day of meetings, we spent the next two hours getting acquainted. Finally at 2 a.m. we slept.

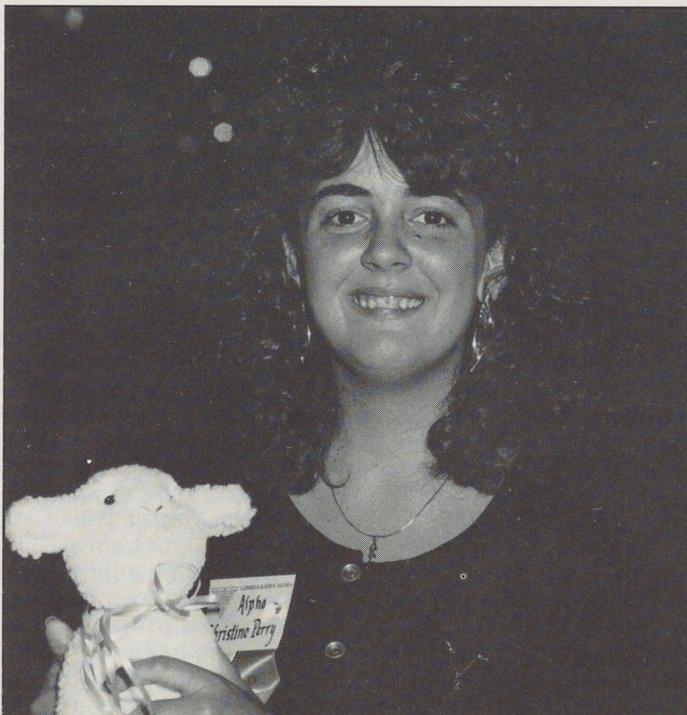
On Sunday July 31st, we climbed aboard the "Yankee Pumpkin", our tour bus, to begin a day of site seeing. We visited the historically significant sites on the South Shore and ate fresh seafood for lunch. A Grand Council meeting was called for later that evening. So much business to cover we found Grand Council very dedicated to assure that all details were attended to.

The next day was another exhausting day of meetings on agenda items. We were treated to a delicious dinner by the Massachusetts College of Pharmacy at the Harvard Club. We also met several past Grand Presidents whose names we'd heard, but never thought we would meet.

A committee for exchanging ideas for a new rush brochure theme met later that evening. Many good ideas were suggested



Celebrating our 75th Anniversary, sisters of Lambda Kappa Sigma met in Boston, the city of our



Christine Perry, Alpha, was chosen "Outstanding Collegiate" at Convention.



Margit Harrington, Service Citation

# ATED IN TON

Photos by Gerard D'Angelo



ounding.



Enjoying a lobster dinner, good music, and fun dancing on our cruise, sisters from far and wide renewed friendships. Pictured here are (front L. to R.) Barbara Hauck, Donna Dancer, Marijo Kraisinger, Jacqui LaBranche, Kathy Huff, Gloria Bernstein.



son, Mu, received the 1988 Distinguished  
tion.



A Boston Bay Cruise and Clambake was a real hit with Convention attendees. The night was sponsored with a grant from the G.D. Searle Company. Joel Hoffman, Manager of Pharmacy Relations for Searle, joined in the fun.

and the theme "Dedicated to the Future", was adopted.

Early Tuesday morning, we started to our last preconvention meeting. When the business was concluded, we were proud of the council's progress in decisions such as tackling the budget and regrouping the regions. Once again we were amazed at their kindness and appreciation of our input.

That afternoon we were excited to see numerous whales on the Whale Watch tour. As we returned to the hotel, we registered and then delved into our packets to find a beautifully prepared 75 Year History Book, Officer, Executive Director, and committee reports were impressive representations of the success of the last biennium. We learned that our Strategic Plan had successfully been implemented under the leadership of a hard working Grand Council and our Executive Director.

Later that night at the opening reception, we met several Fifty Year Members, the legends of LKS. To us, the Fifty Year Members represent years of loyalty, service, and stability. Each 50 year member present received a marvelous collection of memories compiled and edited by Frances Curran portraying their life experiences in pharmacy entitled, "Compounding Was More Fun."

Convention was finally coming alive before our eyes. Our small intimate group grew to over 150 sisters by the end of the day. We were overwhelmed by the number and variety of members present. It seemed impossible to learn even a fraction of their names, however; we quickly learned how easy it was to get to know one another.

The first full day of convention brought many salutations and greetings from other various groups and organizations. All were wishing us a happy 75th birthday. Excitement was in the air, as the first business session began and many important decisions were made. Project Hope remains our international philanthropy, and our stand on substance abuse was reaffirmed. Judy Riffie reported on Women's Health Issues and Marlene Fichter gave a presentation on Responsible Drinking. That day we also heard the officer reports, and a special presentation on Gerontology by Dr. Peter Lamy. He informed us of our being asked to participate in an Andrus Foundation Grant which will provide our Regional Meeting Continuing Education. We were very impressed and touched by the Rededication ceremony that morning.

Jean Matuzsak talked to us on the History of Women in Pharmacy. We learned of many of the barriers women have faced in attaining leadership positions in the various national and state pharmacy organizations. More than once we heard that our pioneering women in pharmacy had to work twice as long and twice as hard to often receive recognition.

That evening the Award of Merit Dinner was in honor of Shirley McKee, Xi Alumnae, for her many years of dedication to pharmacy on the local and national levels. She serves as a role model for all young pharmacists. A dedicated pharmacist, she has succeeded professionally and has been the two term speaker of the APhA House of Delegates.

The following days business decisions were of extreme importance to all LKS sisters. It is fitting that monumental decisions



**Jack Robbins, Ph.D. (L.) spoke on the Schering Report IX while Raymond Goselin, Ph.D., Editor of PHARMACY TIMES, covered our convention story for his trade journal.**

be made during this our anniversary year. The nominating committee presented the convention body with their slate for Grand Council elections. Each delegate had the difficult task of analyzing the slated nominees. We were fortunate to have Jack Robbins give the Schering Report IX. This report was helpful to all attending since it dealt with patient compliance or lack thereof. Continuing Education credits were available to alumnae.

The Alpha Sisters present took us on a tour of their city. We saw Mass. Inst. Tech., Harvard, the Old North Church, the U.S.S. Constitution, and Quincy Market. Later that evening, G. D. Searle Company, treated us to a clam bake aboard the Spirit of Boston Cruise Ship. After a delicious lobster dinner, the crew members performed a Broadway revue. The tempo hastened and we rocked through more contemporary music.



**Jan Downing and Carolyn Heisey were on hand from Project HOPE to answer questions and share information on our international philanthropy.**

Our international sisterhood showed through in fellowship and laughter. That evening, from the deck of the "Spirit of Boston", we truly could see Boston sparkle.

Bright and early Friday evening, we received an information lecture by Dr. Avis Ericson on contraception. This was followed by the manufacturer exhibits.

At the PFA Luncheon, Buddy Coté from L. G. Balfour Company shared in this historical meeting. We then progressed to alumnae and collegiate conferences. Here the chapters formed and strengthened thru sisterhood by sharing their ideas and thoughts. Everyone who attended emerged with new knowledge and enthusiasm to carry back to their chapter.

The final business session, including the election of new officers (a very impressive session) finished that evening.

The Distinguished Service Citation dinner was held in honor of Margit Harrison, the developer and manufacturer of Wool Wax Cream. Margit was honored for more than 50 Years of service to LKS and is one of our past Grand Presidents.

On Saturday, we were joined by many new sisters for a leadership conference. To open the leadership conference, Sandra Gill explained the result of the Briggs-Meyer psychological evaluation test the members had previously completed. We learned how to best use our own personality traits and how we compared with other health professionals with respect to personality traits.

Dr. Annette Stanton spoke at our luncheon on "Dual Career Relationships". She later presented a workshop on this. We were thankful to McNeil Pharmaceuticals for sponsoring Dr. Stanton. Dr. Barbara Hayes presented a workshop on "Stress Management", while Maggie Wheeler spoke on "Financial Planning" and Patricia O'Sullivan, sponsored by Upjohn Company, on "Career Options" with emphasis on industry. This outstanding Leadership Conference provides excellent groundwork for career development. We then had a very



A chapter poster session was held at Convention to depict the history of the Fraternity. The display provided an interesting look into our past.



Key players in our exchanges with Kobe Gakuin University in Japan are Dr. Marilyn Harris, Cisco Kihara, and Dr. Chisae Umezawa. Dr. Umezawa became an alumnae initiate of LKS at the Boston meeting.



Grand Presidents attending Convention in Boston included (L. to R. seated) Pat Tanac 1966-1970, Julia Pishalski 1958-1964, Norma Wells 1934-1936, Judith Riffiee 1978-1982, Margit Harrison 1950-1952, Marilyn Haberle 1974-1978, Patricia Kienle 1984-1988, Mary Gear 1982-1984, Adele Lowe 1970-1974



Past Award of Merit recipients were on hand for the dinner honoring Shirley McKee, the 1988 recipient. These included (L. to R.) Betty Tusa, Mary Jo Reilly, Shirley McKee, Marilyn Harris, and Gloria Doughty.

lovely reception prior to the final banquet. At the banquet, we reviewed our week in a slide presentation. We laughed and cried as the impact of the week was realized.

The Efficiency Cup was awarded to Tau Collegiate Chapter and the Efficiency Gavel presented to Phi Alumnae Chapter. We were impressed by their efforts and determination in achieving this goal. Following the banquet, was the initiation of the new Grand Council by Patricia Kienle and Norma Wells.

Everyone was amazed at the generosity as shown by the gorgeous favors. These included a Bean Pot Pendant, Flower Stick pin, Hand Painted Vase, an Apothecary Jar, replication of our Emma MacDonnell-Cronins first fraternity pin, a lovely Silver Revere Bowl, and a Diamond Dust Pendant reminded us of our Diamond Anniversary. No one was expecting such generous gifts and we were all thankful to Alpha Chapters, Tau, Omicron, and Balfour.

Alpha Chapters should be commended by all for organizing a convention of this historical significance that will be remembered by all. This will be the convention of a lifetime for many.

The wonderful convention we shared this week could not have been possible if it had not been for the loving support and dedication of the Grand Council and Mary Gear. Their hard and tireless work was appreciated by all. We will never forget the Diamond Jubilee and look forward to seeing everyone in Kentucky in 1990.

Cheryl Pipe, Lisa McHenry,  
Barbara Heaton, Lori Hamada,  
Regional Representatives

### Boston Convention Professional Resolutions

Whereas, We have rededicated ourselves to the expectation that our members will represent themselves and Lambda Kappa Sigma by continuing to promote the professionalism of pharmacy; therefore

*Resolved*, That Lambda Kappa Sigma encourage women to seek advanced degrees, and especially encourage women to be prepared for leadership roles in pharmaceutical education, industry and policy establishment for the profession of pharmacy.

Whereas, LKS members are moving into leadership positions in the Fraternity, in education and in professional associations;

*Resolved*, That LKS reaffirm its dedication to the principles of academic achievement by encouraging each chapter to establish an atmosphere and environment conducive to academic prosperity; and

*Resolved*, That LKS members strive to attain high academic rank in their colleges of pharmacy.

Whereas, LKS, a Fraternity for Women in Pharmacy, is concerned about the conveying of pertinent information about medications to our elderly patients; and  
 Whereas, "Geropharmacy—Dissemination of Health Information to Rural Health Professionals" explores new ways of sharing this information;  
*Resolved*, That LKS, in convention assembled, adopt this program as an international project for 1988-1990.

## CORPORATE CONVENTION ACKNOWLEDGEMENTS

Lambda Kappa Sigma wishes to thank and extend sincere appreciation to those who have contributed to our educational program.

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### CONTRIBUTORS

(Contributions to \$249)

Pfizer Pharmaceuticals  
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In addition, we gratefully acknowledge the sponsorship of the following speakers at our meeting.

Paul Baumgartner, R.Ph. sponsored by The Merck Company Foundation  
 Buddy Cote, sponsored by Balfour Company  
 Jan Downing, sponsored by Project HOPE  
 Avis Ericson, Pharm.D. sponsored by G.D. Searle, Inc.  
 Peter Lamy, Ph.D. sponsored by Center on Aging  
 Patricia O'Sullivan, R.Ph. sponsored by Upjohn Company  
 Jack Robbins, Ph.D. sponsored by Schering Corporation  
 Annette Stanton, Ph.D. sponsored by McNeil



Pat Tanac and Margit Harrison



Informal sessions are often the best. Convention is a time to renew acquaintances and share laughs.



Phi Alumnae President Kathy Huff (R.) accepted the Efficiency Gavel for her chapter.



Collegiate smiles tell the story best. Pictured are (L. to R.) Cheryl Pipe, Alpha Beta; Lisa McHenry, Alpha Epsilon; and Jacqueline Mele, Pi.

# Compounding WAS More Fun!!!

Frances F. Curran, Editor  
 112 pp., \$11.00 ppd, published by  
 Lambda Kappa Sigma, Henderson, NV,  
 1988

Lambda Kappa Sigma was founded in 1913 by eight pharmacy students and the Librarian of the Massachusetts College of Pharmacy. "Compounding WAS More Fun!!!" is a compilation of brief life stories of 82 women who were members for 50 or more years and is a reflection on their years of pharmacy practice.

Editor Frances Curran, a graduate of the Philadelphia College of Pharmacy and Science, suggested that her contributors answer a number of questions in order to elicit a balanced view of the practice of pharmacy: Why did you study pharmacy? Were family members pharmacists? Did you work in a pharmacy during vacations or before attending college? What was your first job and first salary? Did you switch from pharmacy to another type of work? Did you own a "drug store?" Did you work for a chain, a hospital, in academia or industry? When did you retire and why? What was the attitude of the public, physicians or your fellow pharmacists toward a woman pharmacist and how did you handle it? Were you active in professional and community organizations? Are you interested in hobbies, crafts and travel? What was the extent of your participation in Lambda Kappa Sigma? Did you marry, have children/grandchildren and what did they achieve? Have you received recognition for your activities? And, finally, how would you compare your pharmacy practice experiences with pharmacy practice as it has evolved in the past 50 or more years?

Replies from 72 women was a remarkable response from women aged 69 to 90+. Brief stories of 10 deceased members who played important roles in Lambda Kappa Sigma were added. In many instances, original comments were not edited so that the true flavor of the stories would speak for the writers.

The experiences of the contributors varied widely, as would be expected from women who had pharmacy educational experiences ranging from the 2-year PhG in 1913 to the 4-year BSc in 1940. Thirty-three studied pharmacy because family members were pharmacists, several didn't want to teach or become nurses and turned to pharmacy, several wanted to study medicine but settled for pharmacy for financial or other reasons, several



(Front L. to R.) Chien Fu; Priscilla Chin, Fund Raiser; Jennifer Jones, Sergeant-at-Arms; Maureen McColl; Ranjna Kutwal, Secretary; Lana Tran, Pledgemistress; Lily Ng; Betty O'Shea, President; Mary Hernitche; Cindy Chasworth, Historian; Anita Bhagroo; Lourdes Gonzalez, Treasurer; Margherita Bongiovanni, Vice President; Laurie Lenkel, Fraternity Advisor.

## ALPHA ETA REACTIVATED

We're back! The Alpha Eta Chapter of Lambda Kappa Sigma located at Arnold & Marie Schwartz College of Pharmacy and Allied Health Sciences, Brooklyn, N.Y. was reactivated after more than ten years of inactivity on February 29, 1988 with the help of Kathryn Zareva, Region 1 Supervisor.

So far, we have participated in our college's annual Pharmacy Fair which was held on March 15, 1988. We set up a hypertension screening booth and took over one hundred blood pressures with blood pressure machines donated by Healthcheck. We presently are involved in planning and pursuing projects under consideration such as rushing, pledging, social and professional activities. We look forward to participating in future LKS activities as well as promoting and being an active part of the fraternity.

Cindy Chasworth  
 Historian

----- cut here -----

Please send a copy of "Compounding WAS More Fun!!!"  
 (\$11.00 postage and handling included) to:

Name \_\_\_\_\_

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Amount enclosed \$ \_\_\_\_\_

Make check payable to: Lambda Kappa Sigma

Mail to: Frances F. Curran, 4509 Regent Street  
 Philadelphia, PA 19143-3722

Continued page 16 . . .

Our Educational Trust is now in its 14th year. Assets have grown from a small dollar amount to over \$70,000. This all came about through countless hours of planning through our Educational Trust Liaison Committee, as well as, through the contributions of 500 of our alumnae members. Although we haven't listed them here, chapters continue to support the Educational Trust as well.

We're pleased to recognize the dedication of so many in supporting the Educational Trust financially. In addition, we would like to recognize The Merck Company Foundation as our first significant contributor from industry to the Educational Trust. Their \$7,500 grant has allowed us to continue our Association Management Leadership Program.

Each gift, no matter how large or small, helps in building the foundation for meeting the educational needs of pharmacy. Thank you.

**DIAMOND****(Contributions of \$1,000 or more)**

Frances Curran, Eta  
Marilyn Haberle, Alpha Zeta  
Mary Connolly Livingston\*, Alpha  
Mary Jo Reilly, Tau

**RUBY****(Contributions of \$500 to \$999)**

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Eileen Hornall Tanac, Chi  
Helen Wirpsza, Omicron

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## LEADERSHIP GRANT

The Merck Company Foundation has awarded Lambda Kappa Sigma, the international pharmacy fraternity, a \$7,500 grant for its Association Management Leadership Program. The program is designed to aid in the development of leadership skills. The Association Management Leadership Program's targeted objectives include a learning experience in membership related areas, meeting planning, publication production and association finances. Announcement of this grant was made by Paul Baumgartner, Manager Pharmacy Relations, Merck Sharp and Dohme, during Lambda Kappa Sigma's 75th Anniversary Convention in Boston on August 5, 1988.

Jacqueline Mele, Rutgers College of Pharmacy student, was chosen to fill the summer 12 week internship at the LKS International Office in Henderson, Nevada. Jacqueline is the Membership Coordinator of the Rutgers chapter of the Academy of Students of Pharmacy and Professional Chairman of Pi chapter of Lambda Kappa Sigma.

**Compounding . . .**

parents suggested pharmacy to their daughters; a few had worked in the local drug store and liked what they saw, and some didn't give a reason.

While some women stayed with retail pharmacy all their working lives, others tested the waters in hospital pharmacy, teaching, industry and some became involved in other employment opportunities. Fifty-four married once, 10 married twice, 18 married pharmacists and 18 never married; they produced 131 grandchildren and, to date, 109 great-grandchildren. Every story, short or long, is different, every one is interesting and every one speaks to the practice of pharmacy as the writer knew it. The frustrations and triumphs of these experienced pharmacists are stated frankly but without regret. The conclusion of a majority of contributors was that in spite of all the professional problems, family vicissitudes, drastic changes over time in the pharmaceuticals they dispensed, relatively recent introduction of DRGs and computers, they would do it all over again. Hobbies, world travel, continuing education and active participation in the affairs of Lambda Kappa Sigma added other dimensions to the lives of these professional women.

Two essays, presented to the Philadelphia College of Pharmacy in fulfillment of graduation requirements in 1890, are also included and reprinted exactly as written. When one considers that essays titled "Professional Pharmacy" and "Women as Pharmacists" were written by women who were studying pharmacy 100 years ago under the long-forgotten apprentice system, their insights are remarkable.

"Compounding WAS More Fun!!!" is an important addition to the growing literature about professional women and to the documentation of the individual contributions of women to the profession of pharmacy. It deserves a place on the library shelves of every college of pharmacy and every member.

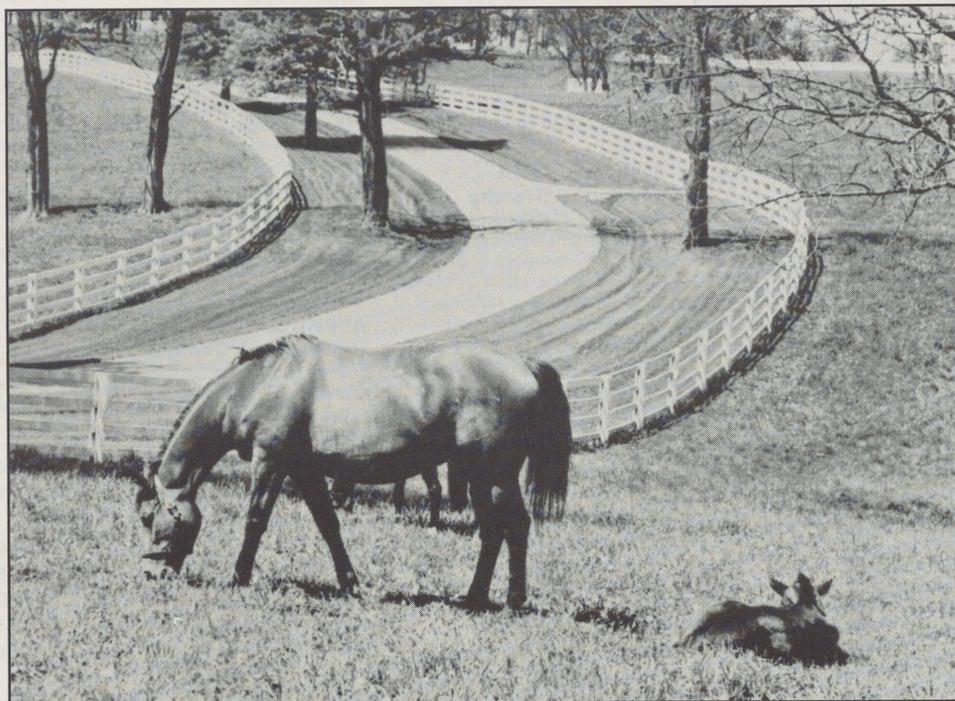
## LEXINGTON— BLUE (and gold) GRASS COUNTRY

Lexington is surrounded by acres of gently rolling green pastures and miles of gleaming white fences, where sleek thoroughbreds graze. The bluegrass meadows of beautifully kept horse farms with stately barns and equine population provide a park-like setting for the enjoyment of residents and visitors alike. Columned brick mansions dot the landscape, along with modern research facilities, regional business centers, corporate headquarters, industrial plants and distribution companies.

The bluegrass culture is as diverse as the thoroughbreds are pure. Lexington is the home of the University of Kentucky and Transylvania University. UK's Big Blue Basketball team have enjoyed national ranking year after year, and have won more ballgames than any other NCAA school. Plan to visit Victorian Square, Kentucky's

largest commercial preservation project, which consists of 16 buildings dating to the 1870's and has been converted into a major specialty mall. The Lexington community boasts a fully-professional philharmonic orchestra, three professional dance organizations, a children's theatre, and several art galleries. This is the home of the Lexington Opera House, the University Art Museum, and the Lexington Ballet. Where the bluegrass meets the mountains, where craftsmen and musicians gather to celebrate the Appalachian culture, historic Berea, Kentucky stands as a unique center of education, the arts, and quiet excellence of everyday living.

Alpha Nu Alumnae and Collegiate Chapters invite you to visit their scenic home, Lexington, for the 31st Biennial Convention of Lambda Kappa Sigma.



Picturesque Lexington, KY, site of the 1990 Biennial Convention.



Address Correction Requested

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