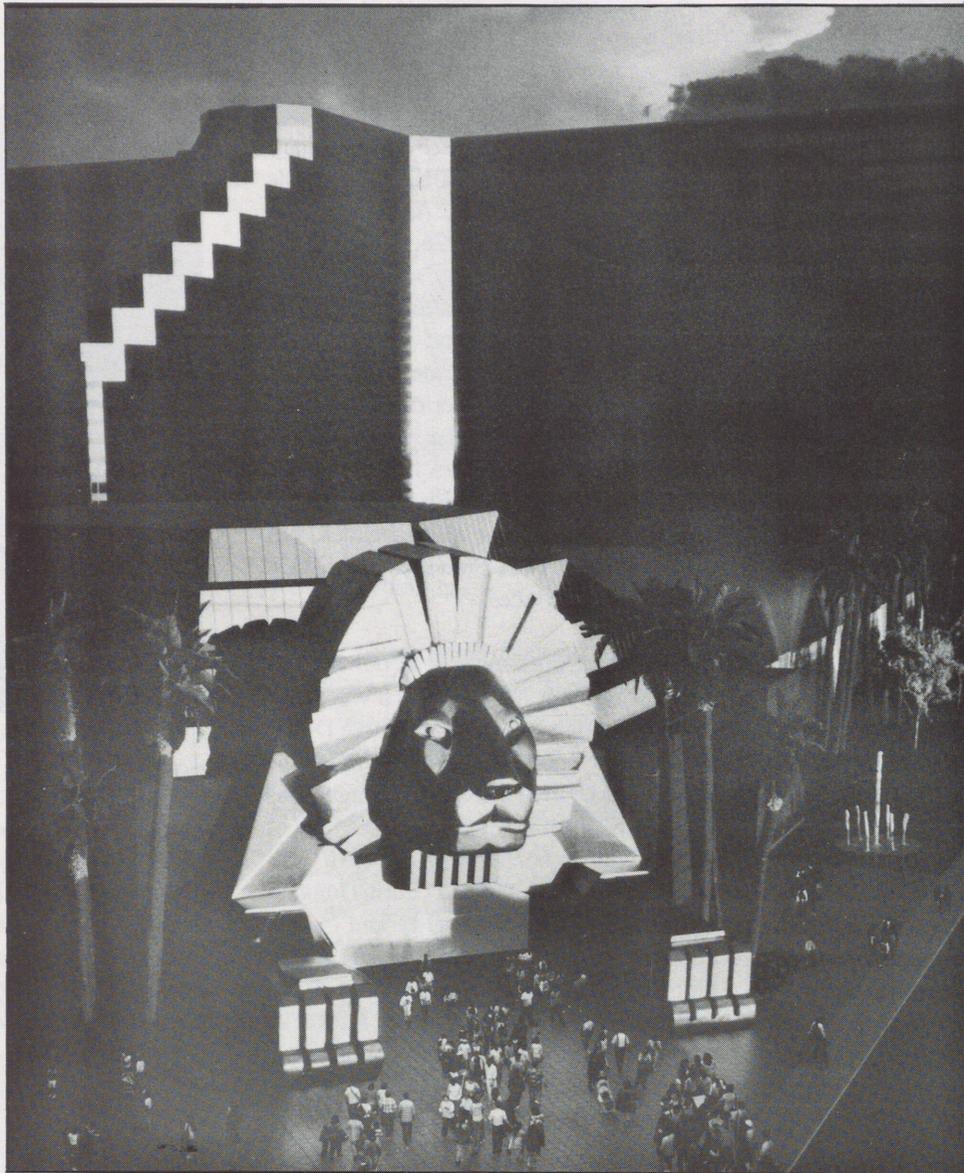




Blue & Gold Triangle

Summer, 1993

Volume 1 Number 6



*Join us in Las Vegas
August 9 - 13, 1994 at the
MGM Grand Hotel & Theme Park
for the 33rd Biennial LKS Convention*



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PRESIDENT'S MESSAGE



by Donna Dancer, R.Ph.

Changes . . . changes are taking place everywhere. On December 31, 1992, Mary Gear's tenure as Lambda Kappa Sigma's Executive Director ended. As a member of Grand Council since 1976, and then as Executive Director, Mary's involvement and leadership was something we all valued. On behalf of Grand Council, past Grand Councils and the Fraternity, I would like to thank Mary for her dedication and commitment to Lambda Kappa Sigma over the years. Mary continues in an advisory position with the Fraternity. Her management company, Gear & Associates, has been retained by the Fraternity to provide management services.



Donna Dancer - Grand President

Susan McCune, serving as our Interim Director through June 30, was a vital asset in the transition to a new Executive Director. On July 1, Andrea Marshall joined the staff as Executive Director. Andrea has come to us from Lexington, KY. Many of you will remember her from our 1990 Convention where she assisted Gloria Doughty in providing local hospitality and on site coordination. Andrea brings a great deal of enthusiasm and energy to the office. She is a graduate of the University of Kentucky with a Bachelors of Business Administration and will be continuing work on a Masters in Public Administration. She will attend our Regional Meetings this year, and I will look forward to introducing you to her at those meetings.

Andrea has much experience in organizational work and in developing and teaching leadership seminars. She has served as the Director of Region III of the Young Republican National Federation. She is a member of Beta Gamma Sigma, business college honorary and a member of Golden

Key National Honor Society. In her leisure time, she is an avid ballroom dancer and instructor. In 1990 we enjoyed her dance demonstration at our Convention Banquet in Lexington and are planning on a repeat performance at the 1994 Las Vegas Convention. We welcome Andrea and ask that each member do their part in assisting her and the IO staff whenever possible.

An important part of supporting the Fraternity is fulfilling commitments made at the beginning of the biennium to serve on committees. Our biennial success will be measured by the accomplishment of our committees leading to the achievement of our goals. Participation in our Regional Meetings this summer and fall, attendance in programming, contributions to our fund

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Editor & Executive Director
Lambda Kappa Sigma
745 W. Sunset Rd. Suite 3
Henderson, NV 89015

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CONVENTION '92 - A PASSPORT TO PROFESSIONALISM

BY
BARBARA HAUCK
&
MARILYN HABERLE

Pre-Convention Meetings and Tours

Looking back on the 1992 Lambda Kappa Sigma convention in Charleston, South Carolina, one could liken the week to a wonderful journey. Our course was set by Executive Director, Mary Grear, and International Office intern, Christine Simpkins. Our Grand Council and Regional collegiate representatives launched the trip with 3 days of pre-convention meetings. They joined many of the convention registrants for a carriage ride tour of Charleston, a tour of Drayton and Middleton Hall, and a boat excursion of the Charleston harbor.

The Odyssey Is Underway!

The convention festivities kicked off Tuesday evening with a beautiful reception. Entertainment was provided by the Charleston Flappers and several sisters who were persuaded to join in. As in past conventions, our photographer and friend, Gerard D'Angelo was on hand to catch our favorite moments on film. Old friendships were renewed and new friendships were begun. Our opening breakfast Wednesday morning featured a welcome by Dr. William Golod, Dean of the School of Pharmacy of the Medical University of South Carolina, Charleston City Councilman and Donna Dabbs, Omega alumnae

convention co-chair. Breakfast featured "grits" a specialty without which a southern breakfast would not

be complete.

The Thirty-Second Biennial Convention of Lambda Kappa Sigma International Fraternity was called to order by Grand President, Marilyn Harris. After the Fraternity Prayer, Gloria Doughty led the convention body in the singing of the "Star Spangled Banner" and "O Canada". Dr. Chisae Umegawa presented Lambda Kappa Sigma with the Japanese flag which will be displayed along with the United States and Canadian flags at future conventions. Dr. Umezawa attended this convention with new member, Chigusa Ariyoshi. Nine Past Grand Presidents were at this meeting: Norma Wells, 1934-1936; Julia Pishalski, 1958-1964; Pat Tanac, 1966-1970; Adele Lowe, 1970-1974; Marilyn Haberle, 1974-1978; Judith Riffée, 19778-1982; Mary Grear, 1982-1984; Patricia Kienle, 1984-1988; and Ruth Brown, 1988-1990. These women continue to serve Lambda Kappa Sigma in many ways.

Several committees presented short oral reports on their work during the past biennium. Patricia Kienle reported for the Budget and Finance committee. The Fraternity achieved a balanced budget during the past

A PASSPORT TO
PROFESSIONALISM



Itinerary
August 11, 1992

We began a professional journey

August 12, 1992

We learned a great deal about Lambda Kappa Sigma. We heard reports of the Grand Council, the Executive Director, the collegiate chapters and the alumni chapters.

August 13, 1992

We made changes, we made friends, we made history.

August 14, 1992

We expanded our knowledge of our chosen profession of pharmacy.

August 14, 1992

We learned how to build teams and increase our professional effectiveness.

biennium. Adele

Lowe reported a

successful biennium for the Educational Trust, and she encouraged chapters and individuals to continue their generous support. Christine Grass thanked the convention body for their ongoing support of Project HOPE, our international philanthropy. Mary Grear reported for the Women's Health Issues committee and the newly formed Eating Disorders program.

The Travelers Set Course for 92-94

Collegiate and Alumni chapter reports continue to be a source of ideas and inspiration. Susan Zetzel presented the Strategic Organizational Plan which was derived from the goal setting exercises at the 1991 Regional Meetings. In the 1992-1994 biennium, Lambda Kappa Sigma is committed to the following:

1. Expansion of the Fraternity
2. Enhancing career development and educational opportunities through LKS programming
3. Fostering interaction among Lambda Kappa Sigma membership
4. Increasing internal and external communication of Lambda Kappa Sigma
5. Improving marketing of LKS membership programs



Arleen Kaizer - Award of Merit Recipient

The Grand Council hosted an Officer's Information Forum with alumni interested in running for the Grand Council. The collegiates met in a caucus to discuss issues and ask questions.

The Journey Continues

Thursday's business session continued the pace of our journey with more discussion of the by-laws and the report of the nominating



Past Grand Presidents attending Convention.

committee. Janice Feinberg, Pharm.D., J.D., addressed the convention body on sexual harassment in the workplace. She discussed possible occurrences, ways to avoid such harassment, and the need for more awareness of this situation. The Thursday afternoon agenda led on to committee meetings followed by the alumni and collegiate conferences. The collegiates discussed rush programs, new member orientation, fund raising projects, advisors, election procedures and

professional projects. Alumni discussed membership recruitment, support for alumni educational projects, service projects, and member participation in chapter operations and programs. Both groups talked about the opportunity to serve Lambda Kappa Sigma through committee service. The afternoon agenda concluded with an open hearing. This time was set aside to allow any member to ask questions concerning any aspect of the fraternity's business procedures.

Thursday evening we took a side tour to a beach party at the Wild Dunes. The food was great with a dessert table that tempted all. The South Carolina rains came, but they did not dampen the spirits of this group. As the band played, they danced and they danced. Later in the evening, between the down pours our more adventurous sisters took a dip in the Atlantic Ocean.

Our adventures continued on Friday with professional exhibits and continuing education. Debra Smith, M.B.A., back by popular demand, presented "Can You Counsel", a program designed to help increase our self-esteem and turn our goals into reality. Sharon Craig Brown, M.S., R.Ph., presented a program on the "Management of Breast Cancer". She outlined risk factors for development and treatment options for the management of diagnosed cases. Elizabeth Simonetti Horner, M.S., R.Ph., presented "New Advances in Contraception" and discussed the changes we can expect to see in contraception in the 1990's.

Friday afternoon we recognized our affiliation with the Professional Fraternity Association. The featured speaker at the PFA luncheon was George Cox, J.D., president of the Professional Fraternity Association. Mr. Cox emphasized the importance of Lambda Kappa Sigma to PFA. Members of our fraternity have provided valuable leadership for PFA in the past. We look forward to a continuation of this mutually beneficial alliance. Janice Feinberg, Pharm.D., J.D., spoke on the activities of the

Chemical and Substance Abuse committee. Discussion centered on the collegiate chapter survey on chemical and substance abuse and on the University of Utah program for substance abuse education.

George Cox, J.D. spoke about "Risk Management - How to stay in the classroom and out of the courtroom". He reiterated Lambda Kappa Sigma's statements on alcohol and hazing and stressed the importance of adherence to these policies.

Sharon Craig Brown, M.S., R.Ph., dis-



Grand President, Marilyn Harris, installed Omega Alumni Chapter at Convention.

cussed the current treatments of AIDS and the direction that research is taking on new drug developments. She reviewed incidence of AIDS, the etiology and pathology of HIV, and the universal precaution regulations for healthcare workers.

Our final business session found the group voting on the bylaws proposals, Grand Council elections and the presentation of professional resolutions to the convention body.



Alpha Chapter receive the Efficiency Cup.

continued on page 14

PATRONS INDUCTED AT BIENNIAL CONVENTION

Herbert Carlin, Vice President of Schein Pharmaceuticals and Joseph Roney, Professional Affairs Director of Hoechst Roussel, were honored with Patron Membership at the 32nd Biennial Convention of LKS in Charleston, SC, in August, 1992. They join only three other pharmaceutical industry representatives in receiving this honor. Previous recipients include R. Paul Baumgartner, Joel Hoffman and Jack Robbins.



Patron Joseph Roney



Patron Herbert Carlin

In presenting the certificate of membership to pharmacist Roney, Mary Gear, noted, "Pharmacist Roney has been consistent in his support of LKS and the promotion of women in pharmacy in the last decade. This special membership is awarded because of Joe's outstanding fraternal interest, his support and that of Hoechst Roussel for quality continuing education for pharmacists, and because of his interest in furthering the leadership of women in pharmacy."

In presenting the certificate to Herbert Carlin, Gear noted, "Dr. Carlin's dedication to pharmacy has been outstanding throughout his career. He has led our national pharmacy organizations, been a mentor to many, and given support to Lambda Kappa Sigma as an advisor and benefactor through his position with Schein Pharmaceuticals. His support of women in pharmacy and encouragement of their leadership are among the many reasons for this special recognition."



\$\$\$ LAS VEGAS 1994 \$\$\$

The 1994 Lambda Kappa Sigma 33rd Biennial Convention will be held in Las Vegas August 9 - 13, 1994, at the new **MGM Grand Hotel & Theme Park**.
As the MGM lion says, "Watch us Roar in 94!"

*Circle on your calendar - the cutoff for making reservations will be
July 8, 1994!!
More information will be available soon.*

Bring your family for a wonderful, exciting, informative and fun Convention. Other attractions opening soon in Las Vegas include Treasure Island Theme Park, the Grand Slam at Circus Circus, a "hands on museum for kids", and the Downtown Experience, the 1st domed downtown light show in the country.

DECEASED MEMBERS

Ruth Arbogast McKenzie, Iota
Mary Lancaster, Alpha Gamma
June Titus Goldie, Iota
Dora Pokorny, Sigma
Helen Pavlech, Alpha Omicron
Mary Hughes, Phi
Rose Manzione, Tau
Christine Meyers Patrick, Nu
Mildred McKibbin, Eta
Dr. Terry Hageboeck, unknown
Dr. Dorothy Hubbard, Pi
Mary Fleming Wilcox, Chi
Sheryl Reppen Blashinsky, Pi
Lillian Dionne Rush, Xi

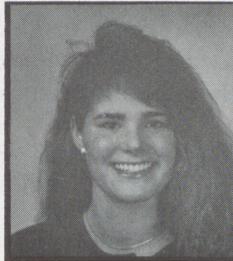
Cora Craven Grant Recipients



Linda Walters
Alpha



Jessica Foster
Alpha



Lisa Painter
Omicron



Lidia Gajewski
Omicron



Anita Treis
Rho

Photograph not available



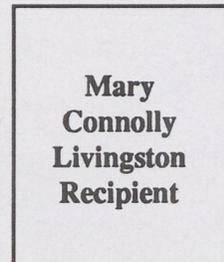
Kerri Murtha
Phi



Kristen Manley
Phi



Kerry Mathis
Alpha Zeta



Mary Connolly Livingston
Recipient



Anita Attard
Alpha Theta

Linda Wieloch
Tau

THANK YOU SISTERS OF LKS



Lori Aldrich, 1993 B. Olive Cole Grant Recipient.

Dear Sisters of Lambda Kappa Sigma:

Being a member of LKS is certainly the best way to be a part of the changing profession of Pharmacy. LKS has always stood for progress and achievement, influencing the direction of the growth of our profession.

By awarding me the B. Olive Cole Graduate Educational Grant, our sisters have demonstrated the continued commitment to providing opportunities for women to advance. I thank the grant committee for the honor they have bestowed upon me, and I hope that I prove worthy of their decision.

I have been pursuing an MBA in Management, with the intention of somehow influencing the process of health care policy reform. Many voices from Pharmacy need to be heard by the decision-makers in our government if we wish to be a part of the planned improvements in patient care. The most

effective way to impact the reform, however, will be to be the **decision-maker**. Acquiring an advanced degree, with a business/management bent to it, will be one step toward adding a voice to the Pharmacy and Patient Care movements.

I encourage all of you students to continue your membership as LKS alumni. As you can see, LKS supports you long after you graduate. As Region 6 Supervisor, I have been fortunate in getting to know some wonderful students and alumni. As a member of other pharmacy organizations, I can tell you that being in LKS "feels" the best - in LKS we have friendship and warmth, along with professionalism and support.

Thank you again.

Fraternally,
 Leonora (Lori) Tepper Aldrich,
 Chi '80

NEW FACES IN OUR PHARMACY SCHOOLS

BY
MARY GREAR, R.PH.

Over the last two decades, we have seen a major shift in the student body population in our colleges of pharmacy. First there was the feminization of pharmacy. What had been an 80% majority of male students in the classroom of the early 1970's, on many campuses suddenly became a 60 to 70% majority of females by 1990. Our colleges had more to address than just the ratio of male to female restrooms. The way our faculties teach was affected as we addressed the "chilly climate for female students."

Just when our college faculties thought they knew the complexion of the "new student body", still another dramatic change in the student body is becoming apparent. It is the "aging" of today's pharmacy student. Our curriculums, ways of teaching and our efforts to attract members to our organizations, must now change just as did the face of our pharmacy students. On campuses across the country, our student body has never been so diverse. We have students of many nationalities, both sexes, and now spanning several decades in age. This is a remarkable change when just two decades ago the typical incoming college student was 18 years old, male, caucasian, single, lived in student housing, and came generally from a middle income or better household with two original parents still living under the same roof. Oh, how times have changed.

The experience that this "new majority" of students brings to our colleges is extremely varied. Their interests are different, their commitments outside the classroom are many, their sense of responsibility is firm. They question through their experiences while those of us deemed the "baby boomers" accepted the gospel of the textbook. They complete what we often brushed off as unimportant to the ultimate goal of becoming a pharmacy graduate. This student is a much more well rounded student socially and academically.

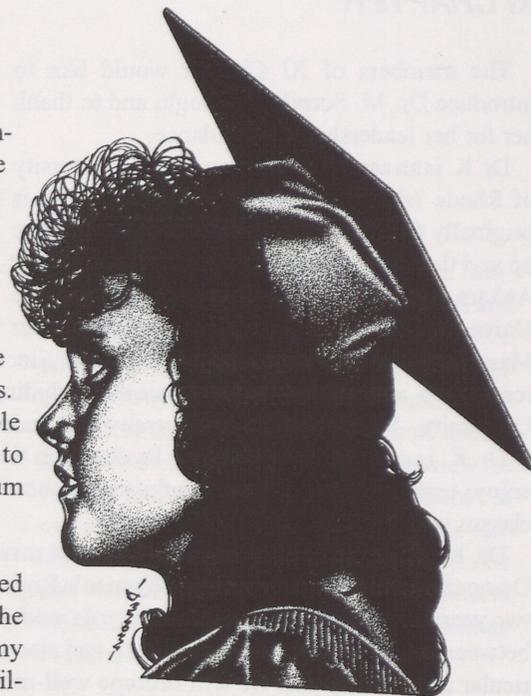
The economic forces of our times have brought many of the "new majority" back to

the classroom. A career that they first embarked on a decade or two ago may have proven less than financially rewarding. A failed marriage, the need to support elderly parents, and many other responsibilities have sent them off to seek a change in career and financial stability. Many won't and don't seek to graduate in the time constraints of our five or six year programs. With outside demands, they may be unable to commit the time and effort necessary to complete the rigorous pharmacy curriculum in the prescribed amount of time.

I recall one such student who graduated with me in 1972. He was an oddity at the time. One student among over 100 in my classroom. This man had three young children, a wife, a full-time job, and a household to keep up. He didn't complete his curriculum in the prescribed amount of time. Nonetheless, he did finish and went on to pursue his full-time career in the pharmacy practice. Many joked about the years that went by while he pursued his goal. Today his story is more common than not.

Just when our college faculties thought they knew the complexion of the "new student body", still another dramatic change in the student body is becoming apparent. It is the "aging" of today's pharmacy student.

Many colleges and universities have adapted well to the "new majority." They have structured curriculums to meet the needs of today's student. Part-time attendance, evening and weekend classes, off campus teaching and "transition" programs have been established for the non-traditional student. The trend is spreading as more colleges of pharmacy offer the non-traditional Pharm.D.



program. What we are learning from this experience may well be applied to the undergraduate program as well.

Lambda Kappa Sigma has an advantage in addressing the issue of new member recruitment because of our 1988 move to eliminate traditional pledging. We did it for professional reasons. Just the right reasons for addressing today's emerging "new majority" of pharmacy students. But, we can't be complacent in our recruiting efforts. Today's student body is diverse. Our recruitment programs must meet this diversity with new means of enticement.

Couple diversity with too little time, a downturn in volunteerism, and tough economic times and you may find your chapter shaking its head at the effort to recruit with few takers. Don't blame LKS and don't blame yourselves. Seek solutions. Go to the source, those potential members who did not join a fraternity. Ask them. Listen attentively. Work with them. Make your chapter think seriously how detrimental those time worn cliches "we've always done it that way" and "it's tradition" can be to today's success.

FACULTY ADVISOR PROFILE

XI CHAPTER

The members of XI Chapter would like to introduce Dr. M. Serpil Kislalioglu and to thank her for her leadership and guidance.

Dr. K. is an associate professor at the University of Rhode Island, College of Pharmacy. She is originally from Ankara, Turkey, where she grew up and then attended the College of Pharmacy at Ankara University. She studied abroad at the University of London, where she acquired her Masters and minored in Surface Chemistry. Since then she has taught, studied, and researched at many other universities, including Purdue, Utah and Idaho State University. She came to the University of Rhode Island in 1988.

Dr. K. is currently an Associate Professor in the Pharmaceutics Department. She enjoys teaching and she is very enthusiastic about her Pharmaceutics and Cosmetics classes which she recently introduced.

Dr. K. is much more than a professor and mentor. She is politically active as a Democrat and is a firm believer in Women's Rights. Dr. K. became involved in LKS two years ago and has been an inspiring role model for us. She encourages interaction between the older and younger students, and also stresses the importance of extracurricular activities so that we will become well-rounded women. Thank you Dr. K!!
MARY E. ST. PIERRE and IRENE M. ARIAS



Dr. Kislalioglu playing the piano at one of her famous tea parties.



MEET GRAND COUNCIL



Grand Council 1992-1994. Standing L to R: Keely Ireland, Teresa Hedgecock, Robin Bogner, Christine Grass, Mary Beth Tatum, Judy Zak, Christine Perry, Lori Aldrich. Front L to R: Barbara Hauck, Jennifer Rhodes, Marilyn Harris, Donna Dancer, Angele D' Angelo, Nancy Horst, not pictured is Ada Leving.

1992-1994 GRAND COUNCIL

GRAND PRESIDENT

Donna Dancer (517) 669-5184
13030 Appletree Ln #11, DeWitt, MI 48820

GRAND VICE-PRESIDENT FOR ALUMNI

Angele D' Angelo (516) 599-4992
88 Grant Ave, East Rockaway, NY 11518

GRAND VICE-PRESIDENT FOR COLLEGIATES

Barbara Hauck (314) 892-7861
4188 Robert Koch Hosp Rd, St Louis, MO 63129

GRAND SECRETARY

Nancy Horst (206) 542-6471
17404 Ashworth N, Seattle, WA 98133

GRAND TREASURER

Jennifer Rhodes (503) 240-0914
5031 N Gay Ave, Portland, OR 97217

COLLEGIATE REPRESENTATIVE

Keely Ireland (207) 990-2641
Box 1591 Kingston, RI 02881

PAST GRAND PRESIDENT

Marilyn Harris (412) 521-2484
5340 Pocusset St., Pittsburgh, PA 15217

1992-1994 REGIONAL SUPERVISORS

REGION 1 SUPERVISOR

Robin Bogner (203) 455-0816
259 S. Bigelow Rd., Hampton, CT 06247

REGION 2 SUPERVISOR

Judith M. Zak (609) 779-1177
29 Thomas Ave, Maple Shade, NJ 08052

REGION 3 SUPERVISOR

Christine Perry (617) 289-4655
500 Revere Beach Blvd, #310, Revere, MA 02151

REGION 4 SUPERVISOR

Christine Grass (314) 831-2650
14733 Piety Cir., Florissant, MO 63034

REGION 5 SUPERVISOR

Theresa Hedgecock (803) 797-3474
8115 Prestwick Ct, No. Charleston, SC 29418

REGION 6 SUPERVISOR

Lori Aldrich (619) 554-0412
4025-75 Porte de Palmos, San Diego, CA 92122

REGION 7 SUPERVISOR

Ada Leung (604) 984-9207
5572 Molina Rd, No. Vancouver, BC V7R 4P4

ALUMNI REGIONAL SUPERVISOR

MaryBeth Tatum (217) 546-2031
1904 Noble Ave, Springfield IL 62704

CHAPTER NEWS

CHAPTER NEWS

CHAPTER NEWS

ALPHA BOSTON, MA

Congratulations to the 1992 "Lamb of the Year", Heather McAlister. A special thanks also to the 1992 officers. The First Annual LKS Retreat of Alpha Chapter was also held in 1992. Many ideas were shared at this event hosted by Christine Perry.

Alpha initiated 15 members last year and in August, four sisters attended the Biennial Convention in Charleston. Sisters drove from Boston to New York where they joined Beta Chapter for the road trip to South Carolina.

In December, Alpha Chapter held our annual semi-formal at the Lenox Hotel in Copley Plaza with over 35 sisters and their guests attending. We also sang Christmas carols to the sick children at Children's Hospital. Several rush events took place after the holidays.

Fortunately our fundraisers have been very successful this year. We sold lab coats to students and catered a couple of events including the Christmas party and Drug Fair which have enabled the chapter to get back on its feet financially.

The orientation class of 1993 tied for first place with Kappa Psi with a reenactment of a scene from the movie Beaches. PAMELA FURTADO and CHERYL BERNARD

GAMMA Chicago, IL

We welcome and congratulate our new officers: President, Tahira Haseebullah; Vice President, Sonja Kim; Secretary, Gita Patel; Treasurer, Parita Patel. We visited Eli Lilly late last year and enclose the following picture. A special thank you to our former advisor, Diane Burgess. We all wish her the

best of luck and appreciate her friendship and help! TAHIRA HASEEBULLAH



Visiting Eli Lilly this past Christmas, LKS members posed for a picture with fellow classmates.

ETA Philadelphia, PA

We began the fall semester with the induction of five new members. We visited the Home of the Merciful Savior School for handicapped children and surprised them with a reverse trick-or-treat. The children loved it!

We enjoyed several social activities including our second annual road trip to Rutgers University for homecoming weekend to visit the sisters of Pi Chapter. Alpha Eta Chapter joined us there. Our annual spaghetti dinner with Kappa Psi was also fun. We inducted eight officers and nine new members in 1993.

We continue our involvement with a community center in Southwest Philadelphia and we visit homebound senior citizens. We educate preschool children about the dangers of poison by visiting local schools and bringing information about the hazards of household poisons. In addition, we raise money for Project Hope by selling "scope pictures" at our school. Our fundraisers include a tee-shirt sale, craft sale, halloween pumpkin sale and weekly bake sales in our cafeteria Gertrude Hawk Easter candy, and Valentine Prescription Vials.

Eta Chapter made its contribution to Project HOPE by raising money on Student Appreciation Day at our Goldfish Booth. Students and faculty paid a quarter to try their luck at winning a goldfish by bouncing a ball into a fish bowl.

Eta Chapter celebrated Hygeia Day by attending a presentation given by Dr. Frederick Goldstein on the Clinical Toxicity of Cocaine. After the presentation, Frances Curran announced the recipient of the Virginia Lebo Osol Educational Grant, AnneMarie Bubeck, Eta Chapter's president.

We celebrated the end of a very efficient semester with our Spring Dinner Dance. We look forward to relaxing vacations and at-



Sisters of Eta Chapter

tending the Regional Meeting in Washington, DC, this August. NANCY L. NIMITZEK

XI Kingston, RI

We have changed the meaning of an active member by approving a change in our by-laws. The new meaning of an active member is now not only a sister who pays her dues, but one who attends every meeting (three excused absences are allowed) and is actively participating on at least one of our committees. Our goal? We want to increase meeting attendance and hence participation.

We welcomed our new officers: Michele Orsini, president, Kerri Cronan, vice president, Tracy London, treasurer and Gail Morin, secretary. MARY E. ST. PIERRE and IRENE M. ARIAS

OMICRON Detroit, MI

Omicron Chapter participated in a fundraiser for Children's Hospital of Michigan, volunteering at Festival of Trees. We co-sponsored a Halloween party with WSU Medical School for charity and a fifth year student member still presents a drug card at our night meetings. We also helped at the annual pharmacy school phone-a-thon to alumni. We were proud to have Grand President, Donna Dancer, at our initiation ceremony.

Our President, Barbara Wierzbicki, received our alumni's educational grant - congratulations! We have pizza at our night meetings and we have monthly study nights. We all look forward to our regional meeting in Chicago this summer.



*Omicron Chapter at The
"Festival of Trees" in Detroit.*

Our two fundraisers - pop can collection and a repeat sweatshirt sale - went very well. For Hygeia Day, we had a presentation of the

patient's perspective on living with the HIV virus. We had over 80 people in attendance to listen to the two people talk about HIV. We also had two career days at local high schools and attended our state association meeting. We have eight new members.

Congratulations to Cheryl Elton who won



Xi Chapter - Officers from left to right: Tracy London - Treasurer, Gail Morin - Secretary, Terri Cronan - Vice President, Michele Orsini - President.

the patient counseling event at Wayne State University and competed at the APhA convention in Dallas. Congratulations also to Lydia Gajewski and Lisa Painter who received the Cora E. Craven educational grant. We're also proud of Chris Karam and Tracey Sherer who have been elected as ASP officers. LISA PAINTER, Historian

Pi Piscataway, NJ

The sisters of Rutgers University's Pi Chapter have put in a great deal of time and effort in a repeat of last Fall's successful Self-Defense class.

Our first Poison Prevention Presentation was taken to local elementary schools to educate young students about the harmful effects of poisons. A slide presentation was followed by a discussion conducted by sister of Pi Chapter.

Finally, an evening was set aside for all of us to enjoy good food and fun with our favorite sisters. LORI L. BEDNAR

TAU Pittsburgh, PA

Professionally, we are very involved through six committees developed last semester. The "What Is a Pharmacist?" program continues to be presented to area grade schools and high schools to show the respon-

sibilities of a pharmacist to students. We have also held clothing and food drives and have conducted hospital visits. Tau Chapter, in conjunction with Glaxo, sponsored a continuing education program on OBRA '90 in February. We also brought the Pharmacy Open House to Duquesne, where Tau Chapter represented LKS and gave tours to incoming freshmen.

We have enjoyed several social activities and fund raising efforts including a raffle ticket sale, the Mr. Pharmacy contest, and an Easter candy sale.

Finally, the sisters would like to welcome Kelly Kirby, an LKS alumnus. Kelly is pursuing her Pharm. D degree and she has graciously offered to assist the chapter. She is full of ideas and energy and we all enjoy working with her. CHERYL L. JACOBS

OMEGA Charleston, SC.

The sisters of Omega Chapter would like to thank all of those who attended the Biennial Convention. We enjoyed meeting all of you and we hope you had a wonderful time attending the convention and visiting our city.

We have held a magazine drive and donated magazines to area hospitals. We supplied needed items to a local battered women's shelter and planned a number of projects "just for fun".

We have designated the last Friday of every month as jersey day, and we have had a couple of "lamb's nights out". We recently held a sweatshirt party where sisters brought their own sweatshirts and the chapter supplied Wonder Under and paint for the creation of some great-looking LKS sweats. JENNIFER L. BATSON

ALPHA BETA Storrs, CT

We are pleased to welcome Mary Ryan, an Alpha Beta alumni, as our new Fraternity Advisor. While an active member of Lambda Kappa Sigma, Mary held the office of Vice President.

In February we visited a local nursing home in celebration of Valentine's Day. We gave out carnations. In recognition of Hygeia Day we held an entrepreneur's workshop. Home health care as well as the advantages and disadvantages of independent versus chair pharmacy practice were some of the topics discussed.

We are very busy remodeling the University of Connecticut School of Pharmacy breezeway. Finally, we encourage all area alumni interested in joining the alumni chapter to contact us at the University of Connecticut, School of Pharmacy, Bos U92, Storrs, CT 06269. KRISTIN FANTOZZI

ALPHA ZETA St. Louis, MO

We have been busy with many activities. Our Chapter has grown from 11 actives to 31 actives!

Alpha Zeta has had many activities over the last several months including an I.V. Pump Fair, M.S. Super Cities Walk, bagel and bake sales, Hostages for Hope and operating a concession stand at sports functions.

Our members have been excelling personally, too. Congratulations to Kerry Mathis on her grant; great job to Stacey Abby on her performance in the Agatha Christie mystery, "The Hollow". Congratulations to Nancy Schubert on your engagement and good job to Selena Sanchez on you performance in the Miss Teen Cities of America pageant in Orlando, Florida. Heather Owens was selected as best new member by the NMO class. CHRISTIE BOLDS

ALPHA IOTA Big Rapids, MI

At the homecoming parade, we sold mums with all the proceeds going to Project H.O.P.E. Rush ended with a 60's theme party and we all wore our favorite tie-dyes and beaded necklaces.

Alpha Iota is still involved with other activities such as bingo at the local nursing home and selling coffee in the pharmacy school lobby. We've become environmentally aware as we continue to work at the local recycling center. In addition, we have adopted a highway with Phi Delta Chi.



ALUMNI CHAPTER ALUMNI CHAPTER ALUMNI CHAPTER

ALPHA ALUMNI

Alpha Alumni Chapter joined with the collegiates at our Final Banquet. Our new officers are: President, Susan Folger; Vice President, Kathleen Whitney; Treasurer, Patricia Pentleton; Secretary, Christine Perry; and Historian, Elsie Gassiraro. We presented the Ruth Davies Flaherty Award to Patricia Pentleton for over 25 years of service and the Alpha Alumni Scholarship to Michelle Coloumb.

Alpha Alumni was thrilled at placing 2nd runner-up for the Efficiency Gavel and for being recognized for our contributions to the Educational Trust at the convention in Charleston. Congratulations to Christine Perry who was selected as a Regional Supervisor for the 1992-1994 biennium.

We are already making plans to bring a contingent to Las Vegas in 1994. Viva Las Vegas \$\$\$\$.

PHI ALUMNI

Portia Devore created a beautiful afghan which was raffled at the annual Christmas party at Rosie Hider's home.

Our January meeting was held at the college at Butler University, and we viewed a video from Roche entitled "Updates in HIV". The February meeting was held to honor the ten graduating collegiates. We had a large turnout of alums as well. The collegiates were each given a gift of an appliqued mortar and pestle in a hoop.

March and April will focus on continuing education. We will be awarding a scholarship to a fourth year collegiate member on Awards Day in April at Butler.

On a personal note, we acknowledged be-

loved sister Adele and his husband Al Lowe's 50th wedding anniversary with a gift to the Educational Trust. Sister Donna Wall began her clinical rotations in May as she works toward her PharmD program. Sister Emily Hancock completed her PharmD degree in December. We admire them both for enduring the rigors of returning to school at a "later stage in life"! SHERI ISENBERG

ALPHA ZETA ALUMNI

We are pleased to announce the officers for the current biennium: President, Amy Harwood Kurfman; Vice President and Collegiate advisor, Barb Hauck and Treasurer (Emeritus), Chris Grass. Also we congratulate Barb Hauck, Chris Grass and MaryBeth Tatum, who will be serving on Grand Council for this biennium. We look forward to hosting the 1996 Biennial Convention in St. Louis.

We challenge you as initiated members to continue or reinstate your active member-



Lynn Herrelson, retiring President Kentucky Pharmaceutical Association, 1992 Chairman 1 of the Board of Directors 1993. Gloria Doughty, President Alumni Chapter. Julie Losch, Treasurer Alumni Chapter. Ginger Gobb Scott, PhD Candidate University Minissotta Past President K PhA.

ships. Only by your involvement can the chapter (and the fraternity as a whole) realize its mission and provide you with the service you deserve. Please send in your dues and share your ideas and talents.

Planning Calendar.....

1993

August 19

Deadline for Hotel Reservations at San Francisco.

September 15

Deadline for Hotel Reservations at Atlanta Regional Meeting.

October

Roster due to International Office.

November 1

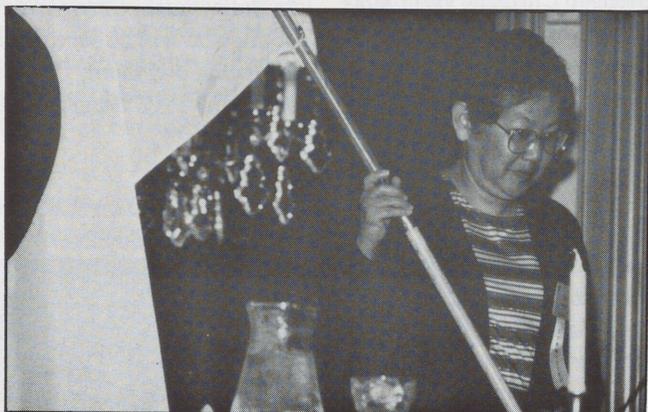
Cora E. Craven Educational Grant and Dr. B. Olive Cole Graduate Educational Grant applications due at International Office.

Annual Dues and Fees Deadline for Chapters.



JAPAN 1993

The World Congress of Pharmacy and Pharmaceutical Sciences 1993, 53rd International Congress of Pharmaceutical Sciences will be held in Tokyo, Japan September 5-10, 1993. The American Society of Hospital Pharmacists is sponsoring a special tour to Japan September 3-16, in conjunction with FIP. For more information, call the ASHP headquarters in Bethesda, MD. Japan Metro Chapter will be chartered September 14, 1993 in Kobe, Japan.



Dr. Chisae Umegawa presenting the Japanese Flag at the 32nd. Biennial Convention

President's Message

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raising drives, and individual support of LKS and our ideals are essential to our organizational growth.

This biennium is presenting us with new challenges and educational opportunities. Hot off the press is our Women in Pharmacy Leadership Directory. This effort highlights those women deserving recognition for their many accomplishments in pharmacy practice. I encourage you to get a copy of the directory as a networking tool. You'll find it

an invaluable resource for identifying role models and mentors.

I know that our fraternal spirit will take us forward and enable us to meet the challenges of the 1990s. As our cover depicts, in August, 1994, we will celebrate our 33rd Biennial Convention in Las Vegas at the MGM Grand Hotel. If we don't have an opportunity to "talk LKS" before then, I'll look forward to meeting you there.

REGIONAL MEETING CORPORATE SPONSORS

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**We thank you
for making our
Regional Meetings possible**

Chicago
Illinois
July 16-18

San Francisco
California
September 10-12



Washington, D.C.
August 13-15
Atlanta
Georgia
October 15-17

REGIONAL MEETINGS

The Regional Meeting will begin on Friday, with *Time Management: Steps to Professional Well Being* sponsored and presented by Glaxo, Inc. Pharmacy Affairs. The Chapter Management Workshop will follow. There will be an opening reception Friday night.

Saturday and Sunday begin with a continental breakfast sponsored by McKesson Drug Company. Continuing education programming has once again been arranged for our Regional Meetings. All programs are designed for students and alumni. On Saturday Janice Feinberg, Pharm.D., J.D. will present a program on Sexual Harassment followed by Angele D'Angelo, M.S., R.Ph., on OBRA '90-Patient Counseling. The program on Sunday will feature Robert Smith, Dean, St. Louis College of Pharmacy, speaking on the "Seven Habits of Highly Effective People".

For more information or to register, call the International Office.

REGIONAL MEETING CALENDAR

Friday

1-2:15pm **Time Management: Steps to Professional Well Being**
Sponsored and presented by Glaxo, Inc., Pharmacy Affairs
2:30-5:00pm **Chapter Management Workshop**
5-7pm **Opening Reception**

Saturday

8:00am **Continental Breakfast**
Sponsored by McKesson Drug Company
9:00 - 12:00 Noon **Opening Meeting**
Chapter & Committee Reports
Membership Services Program
12:00 - 1:15pm **Lunch**
1:15 - 1:45pm **Campus Climate Survey Report**
1:45 - 2:45pm **Sexual Harassment CE Program**, Janice Feinberg, Pharm. D., J.D.
Educational Grant by Hoechst-Roussel Pharmaceuticals Inc.
ACPE # 692-783-93-008 1 contact hour
2:45 - 3:00pm **Break**
3:00 - 4:00pm **OBRA '90 - Patient Counseling CE Program**, Angele D'Angelo, M.S.
ACPE # 692-183-93-009 1 contact hour
4:00 - 5:00pm **Substance Abuse and Risk Management Program**
5:00 - 6:00pm **Goal Setting for LKS**

Sunday

8:00 - 9:00am **Continental Breakfast**
Sponsored by McKesson Drug Company
9:00 - 12:00 Noon **The Seven Habits of Highly Effective People**, Robert Smith, Pharm. D.
ACPE # 692-783-93-010 3 contact hours

Convention '92 - A Passport To Professionalism

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Approved bylaws changes include a mail ballot prior to convention for election of all Grand Council officers except for the office of collegiate representative. This change will allow every dues paid member to vote for fraternity officers. The delegates also voted for the Grand Council appointment of an Alumni Supervisor to communicate with the Alumni chapters, for the designation of the immediate Past Grand President to serve as chairperson of the Nominating Committee, and for the addition of a article in the bylaws to define the position of Executive Director.

Outstanding Travelers Recognized

On Friday evening two outstanding women were honored. Judith Riffée was the Distinguished Service Citation recipient. Judy, an Alpha Omicron alumna has served Lambda Kappa Sigma as Grand President, Grand Treasurer, Supervisor and as Grand Vice President for Collegiates. She has been co-

has published a book entitled "A Legal Practitioner's Guide to Medical Records" and she has had numerous publications in Medical Trial Techniques Quarterly and Drug West. She has found it rewarding to combine her pharmacy and her jurisprudence experience.

Lambda Kappa Sigma honored Joe Roney of Hoechst-Roussel and Herbert Carlin of Schein Pharmaceuticals with patron recognition for his continued support of LKS. Kathy Huff was honored by Phi Chapter with the Ruth Davies Flaherty Award for her continued service to Lambda Kappa Sigma. Chapter Anniversary certificates were presented.

The Final Segment

Our Leadership Conference on Saturday was the final leg of our journey. Neita F. Geilker, PhD. of the Cone Resource Group was our keynote speaker. Her presentation, "How to Build a Winning Team" was designed to help us enhance our professional

development and effectiveness through team building. She directed us through the four stages of team building: Formative, Conflict, Normalization, and Performance.

Our journey brought us to the LKS/MSD Vanguard Leadership Award luncheon. This prestigious

award was presented to Sara White. In her remarks following the luncheon, Sara challenged each of us to conduct ourselves as leaders in our personal and professional lives. Sara is Chairman of the House of Delegates of the ASHP and has served on many pharmacy committees. She was president of the Kansas and Greater Kansas Societies of Hospital Pharmacy. Sara has held leadership roles in many organizations. She assumed

the position of Director of Pharmacy at Stanford University Hospital in October.

Following the leadership luncheon, Chigusa Ariyoshi and Elizabeth Simonetti Horner were initiated into Lambda Kappa Sigma. Chigusa will affiliate with the Japan Metro Chapter and Elizabeth will join the Alpha Zeta Alumni chapter.

The Leadership Conference concluded with "Leadership 101", a practitioner panel featuring women pharmacy leaders. Discussion centered on how each panelist achieved her leadership position and the tools they could identify that would help others achieve active leadership. Panelists included Sara White, M.S., Chairman ASHP House of Delegates; Christine Perry, B.S., Osco Drug, Boston, MA; Angele D'Angelo, M.S. Editor, "U.S. Pharmacist"; Baeteena Black, Dr. Ph., Manager of Professional Affairs, G.D. Searle Co.; Pamela Hill, B.S. Owner, Hill's Pharmacy, Pensacola, FL; Barbara Hayes, Ph.D., Professor, Texas Southern University, panel moderator.

As we entered the ballroom for the final banquet we could sense that the end of the journey was in sight. As dessert was served, Gerard D'Angelo and Christine Perry presented a slide show which highlighted the week's most memorable moments. Following dinner, Grand President Marilyn Harris chartered the Omega Alumni Chapter. The 1992-1994 Grand Council was installed. The Efficiency Gavel was presented to Chi Alumni Chapter and the Efficiency Cup was awarded to Eta Chapter. The journey concluded with the singing of the Fraternity song led by Gloria Doughty accompanied by Christine Grass. The words of our song continue to remind us of the bond we share and the commitment we have made to Lambda Kappa Sigma. As often happens, the journey ended on a nostalgic note with thoughts of this meeting blending with past memories and future dreams. Where will this "Passport to Professionalism" lead each of us?

This convention would not have been possible without the leadership and dedication of Omega Collegiate and Alumni chapters and Mary Gear, Executive Director.



Linda Repnick receiving Efficiency Gavel for Chi Alumni Chapter.

chairman of the LKS Women's Health Issues committee since 1984 and has directed development of programs on PMS, The Need for Calcium in Women, and Eating Disorders.

Arleen Kaizer was the Award of Merit honoree. Arleen, a Tau Alumna, is at present a practicing attorney with the State of Nevada State Industrial Insurance System. She

BY-LAWS REVISIONS APPROVED



Delegates at the 1992 Biennial Convention dealt with important issues pertinent to the management and direction of the Fraternity. As a result, several By-Laws amendments were considered and adopted during the business meetings. In summary:

* Grand Council members will now be elected by a mail ballot. Chairman of this biennium's Nominating Committee is Marilyn Harris, Tau. Committee members include Gloria Bernstein, Nu; Ruth Demar, Phoenix Metro; Chris Marucci, Eta; and Judy Riffie, Alpha Omicron. Nominations should be forwarded to the Committee Chairman in care of the International Office, 745 W. Sunset Rd., Suite 3, Henderson, NV 89015.

* An Alumni Supervisor will be appointed each biennium with general responsibility for the alumni chapters. The Grand Vice President for Alumni will have general responsibility for alumni programming and publications and preside in the absence of the Grand President.

* The Executive Director position was added to the By-Laws formalizing that position in the management structure of the Fraternity.

The amended sections of the By-Laws follow.

To receive a complete copy of the By-Laws, please contact the International Office.

ARTICLE VIII

Grand Council

Section 5

Nominations & Elections

a. The Nominating Committee shall be composed of five members. Not more than one member from a region shall serve on the Nominating Committee. The incoming Immediate Past Grand President shall serve as Chairman. Three members shall be elected by the convention at large. The final member shall be selected by the incoming Grand Council.

b. The Nominating Committee shall solicit candidates from among qualified members and shall submit a slate of candidates for the offices of Grand President, Grand Vice President for Alumni, Grand Vice President for Collegiates, Grand Secretary, and Grand Treasurer to the Grand Council for review by October 1 of the year preceding the Convention. Once reviewed, the slate will be publicized to the membership.

c. Election of Grand President, Grand Vice President for Alumni, Grand Vice President for Collegiates, Grand Secretary, and Grand Treasurer shall be by mail ballot. Ballots, including the names of candidates and biographical information, will be mailed by January 15 of the convention year to each collegiate chapter and each alumni member who is in good standing as of November 1 of the year preceding the convention.

In order to give the collegiates an equivalent vote, the total number of alumni ballots returned will be divided by the total number of collegiate chapter ballots returned. Each chapter's vote will be multiplied by that factor. The Grand Council will establish a procedure by which the calculations will be made and publicized to collegiate chapters and alumni members.

The collegiate chapter or alumni member shall indicate on the ballot the choice of

candidates and return the ballot by mail. Ballots received by March 1 will be submitted to a Committee of Tellers appointed by the Chairman of the Nominating Committee. A plurality of votes will be needed for election to office. The Committee of Tellers shall certify the results of the elections to the Executive Director, who shall notify all candidates of the results of the election. The results of the election shall also be disseminated to the membership.

d. Successful candidates for the offices of Grand President, Grand Vice President for Alumni, Grand Vice President for Collegiates, Grand Secretary, and Grand Treasurer shall serve in an officer-elect status until their installation at the convention.

e. The Nominating Committee shall present a slate of candidate(s) for Collegiate Representative and their credentials to the convention on the day preceding election. Nominations may be made from the floor at this time. The election shall take place at the final business session of the Convention.

f. The Collegiate Representative shall be elected by written ballot by a majority of the Delegates and Grand Council members voting at Convention. When there is but one nominee for the office, the ballot may be omitted and an oral vote taken.

ARTICLE VIII

Section 8

Supervisors

The newly elected Grand Council shall appoint the Supervisors. The Collegiate Regional Supervisors shall correspond regularly with the chapters in their regions, arrange a visitation to each chapter in their regions once during the biennium, and preside at the Regional Meeting in their regions. The Alumni Supervisor shall correspond

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Women in Pharmacy Leadership Directory Available



The first edition of the Women in Pharmacy Leadership Directory is now available. The directory recognizes 750 women pharmacists in leadership positions and identifies their special expertise and interests in the various areas of pharmacy practice, management, education, and related specialties. The directory will serve as a resource to identify those with specialized interests in a variety of professional and management subjects.

The directory was developed by the Lambda Kappa Sigma Educational Trust and was made possible through a grant from The Merck Company Foundation.

To order, contact the International Office by phone, fax or mail. Credit card orders accepted:

Lambda Kappa Sigma
745 W. Sunset Rd., Suite 3
Henderson, NV 89015-2604
(702) 564-2226
(702) 564-0718 - Fax

BY-LAWS continued from page 15



regularly with the alumni chapters and coordinate activities with the Collegiate Regional Supervisors.

ARTICLE VIII

Section 7 Duties

- b. The Grand Vice President for Alumni shall, in the absence of the Grand Vice President, preside at Grand Council

meetings and the Biennial Convention, succeed to the office of Grand President should it become vacant, and have general charge of the alumni program.

- f. The Immediate Past Grand President shall serve as an advisor to Grand Council and assist in special projects. The Immediate Past Grand President shall serve as chair person of the Nominating Committee.

ARTICLE IX Executive Director

The Executive Director shall be retained by the Grand Council and shall serve as the administrator of the Fraternity. The Executive Director shall conduct the general operations of the Fraternity as provided for in the position description approved by the Grand Council each biennium.

LAMBDA KAPPA SIGMA
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